



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA



REQUEST FOR PROPOSALS FOR THE APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE SUPPLY AND DELIVER UNIFORMS TO THE UNEMPLOYMENT INSURANCE FUND FOR A PERIOD THIRTY-SIX (36) MONTHS

TENDER NUMBER : UIF7/25/26
DATE ISSUED : 06 March 2026
CLOSING DATE AND TIME : 07 April 2026 at 11h00
BID VALIDITY PERIOD : 120 Calendar days

TENDER BOX ADDRESS : Unemployment Insurance Fund
ABSA TOWERS
Ground Floor
230 Lillian Ngoyi Street
Pretoria
0002

TENDER BRIEFING SESSION : Refer to paragraph 4 on page 4

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A BID PROCEDURES AND APPLICABLE LEGISLATION

1. INTRODUCTION

The Unemployment Insurance Fund (UIF) is a schedule 3A public entity in terms of the Public Finance Management Act (PFMA), Act 1 of 1999. The supreme mandate of the Unemployment Insurance Fund (UIF) is derived from section 27(1) (c) of the Constitution of the Republic of South Africa. The Unemployment Insurance Fund provides social security to its contributors in line with section 27(1) (c) which states that “everyone has the right to social security”.

The mandate of the Unemployment Insurance Fund is stated in the Unemployment Insurance Act, No. 63 of 2001 (as amended). The Unemployment Insurance Fund was established in terms of section 4(1) of the Unemployment Insurance Act. The Act empowers the Unemployment Insurance Fund to register all employers and employees in South Africa and pay those who qualify for unemployment insurance benefits.

2. PURPOSE OF THIS REQUEST FOR PROPOSALS (RFP)

The purpose of this Request for Proposal (RFP) is to solicit proposals from potential bidders to provide for a service provider to render supply and deliver uniforms and protective clothing for the Unemployment Insurance Fund for a period of thirty-six (36) months.

The purpose of probity audit services is to provide an objective procurement assurance and non-procurement advisory services in order to assist the Accounting Officer and management in the realisation of organisational goals and objectives. It also serves as the assurance provider to assist the organisation in making governance a key enabler to effective, equitable, and sustainable service delivery.

3. LEGISLATIVE FRAMEWORK OF THE BID

3.1 Tax Legislation

In terms of National Treasury Instruction No. 09 of 2017/18, no tender may be awarded to any bidder whose Tax matters have not been declared by the South African Revenue Services (SARS) to be in order. Therefore, bidders must provide the Fund with the tax compliance PIN or the MAAA number obtainable when registering on the CSD. This is required in order for the Fund to verify the tax status of a bidder as part of the tender proposal. The bidder must also ensure that all sub-contractors (if applicable) are tax compliant.

It must be noted that bidders must not only be compliant when submitting a proposal to the Unemployment Insurance Fund but must remain compliant for the entire contract term with all applicable tax legislation, including but not limited to the Income Tax Act, 1962 (Act No. 58 of 1962) and Value Added Tax Act, 1991 (Act No. 89 of 1991).

3.2 Unemployment Insurance Act (UIA), 63 of 2001 (as amended)

The mandate of the Unemployment Insurance Fund is stated in the UIA. The UIF was established in terms of section 4(1) of the UIA No 63 of 2001 (as amended). The Act empowers the UIF to register all employers and employees in South Africa and pay those who qualify for unemployment insurance benefits.

3.3 Procurement Legislation

The Unemployment Insurance Fund has a detailed evaluation methodology premised on Treasury Regulation 16A3 promulgated under Section 76 of the Public Finance Management Act, 1999 (Act, No. 1 of 1999), the Preferential Procurement Policy Framework Act 2000 (Act, No.5 of 2000), and the Broad-Based Black Economic Empowerment Act, 2003 (Act, No. 53 of 2003), and the Unemployment Insurance Fund Act and the State Information Technology Agency Act, 1998 (Act No. 88 of 1998), as amended.

3.4 Technical Legislation and/or Standards

Bidder(s) should be cognisant of the legislation and/or standards specifically applicable to the required services.

4. BRIEFING SESSION

A virtual briefing- and clarification session will be held 18 March 2026 via the Microsoft teams platform to clarify to bidder(s) the scope and extent of work to be executed by the bidder. **Attendance is optional but highly recommended.** Bidders who wish to attend the session should use the following: Meeting ID: **352 618 708 858 69** Passcode: **pg6Mx9gd** and a link to the virtual session is:

<https://teams.microsoft.com/meet/35261870885869?p=XTTf7XJWZCgGVrk5iQ>

5. CLARIFICATION QUERIES

Bidders may raise any clarification queries and forward these via email to **UIFTenders@labour.gov.za**. The final date and time for receipt of clarification queries is 31 March 2026, at 15:00.

The UIF undertakes to respond to all queries duly received by 01 April 2026 at 16h00. All clarification queries received, and responses provided will be uploaded on the National Treasury E-Tender Portal, the Government Tender Bulletin (if available) and the Department of Labour and Employment (DEL) website up to three (3) working days before the closing of the bid, unless there is a compulsory tender briefing session. Responses to clarification queries will only be emailed to those bidders who attended the compulsory session when applicable.

6. TIMELINE OF THE BID PROCESS

The period of validity of the tender and the withdrawal of offers, after the closing date and time is hundred and twenty (120) calendar days commencing from the tender closing date. Should it under exceptional circumstances be necessary to extend the validity period, bidders will be requested well in advance to agree to such extension. **Non-responsiveness by bidders, to the Fund's request for extension of validity periods, will be interpreted as acceptance by the bidder of the terms of the extension.**

The project timeframes of this bid are set out below:

Table 1

Activity	Due Date
Advertisement of bid on National Treasury’s E-tender portal, <u>the Government Tender Bulletin (if available) and the DEL website:</u>	06 March 2026
Briefing session, if applicable:	18 March 2026
Closing date for questions from prospective bidders relating the Bid:	31 March 2026
Bid/Tender closing date:	07 April 2026

Prospective bidders must also take note of the following:

- 6.1 All dates and times in this bid document are South African standard times.
- 6.2 Any time or date in this bid is subject to change at the Unemployment Insurance Fund’s discretion.
- 6.3 The establishment of a time or date in this bid does not create an obligation on the part of the Unemployment Insurance Fund to take any action or create any right in any way for any bidder to demand that any action is taken on the date established.
- 6.4 The bidder accepts that, if the Unemployment Insurance Fund extends the deadline for the submission of bids (the Closing Date) for any reason, the requirements of this bid will apply equally to the extended deadline.

7. CONTACT AND COMMUNICATION

- 7.1 Bidder(s) can make enquiries in writing: e-mail **UIFTenders@labour.gov.za** regarding this bid, before the closure of the bid.
- 7.2 The delegated office of the Unemployment Insurance Fund may communicate with bidders where clarity is sought regarding the bidding process or the specifications as

set out in this document, provided that such communication takes place prior to the closing date of the bid.

- 7.3** Bidders must note that communication with an official or a person acting in an advisory capacity for the Unemployment Insurance Fund in respect of the bid is discouraged between the closing date and the award of the bid.
- 7.4** Communication during this stage of the bid process can only take place between officials from the Fund and bidders in writing.
- 7.5** Whilst all due care has been taken in connection with the preparation of this bid, the Fund makes no representations or warranties that the content of the bid or any information communicated to or provided to Bidder(s) during the bidding process is, or will be, accurate, current or complete. The Unemployment Insurance Fund, and its employees and advisors will not be liable with respect to any information communicated that may not be accurate, current or complete.
- 7.6** If bidders find or reasonably believe they have found any discrepancy, ambiguity, error or inconsistency in this bid or any other information provided by the Unemployment Insurance Fund (other than minor clerical/administrative matters), such bidders must promptly notify the Fund in writing of such discrepancy, ambiguity, error or inconsistency in order to afford the Fund an opportunity to consider what corrective action is necessary (if any).
- 7.7** Any actual discrepancy, ambiguity, error or inconsistency in the bid or any other information provided by the Unemployment Insurance Fund will, if possible, be corrected and provided to all bidders without attribution to the bidders who provided the written notice.
- 7.8** All persons (including bidders obtaining or receiving the bid and any other information in connection with the bid or the tendering process) must keep the contents of the bid and other such information confidential, and not disclose or use the information except as required for the purpose of developing a tender proposal in response to this bid.

8. LATE BIDS

Bids received after the closing date and time, at the address indicated in the bid document, will not be accepted for consideration and where practical, be returned

unopened to the bidder(s). In terms of the Fund's policies, the closing time for all tenders is 11h00. Telkom's 1026 number is used to determine the accuracy of the closing time.

9. COUNTER CONDITIONS

Bidders' attention is drawn to the fact that amendments to any of the bid conditions or setting of counter conditions by Bidders or qualifying any bid conditions may result in the invalidation of such bids.

10. FRONTING

10.1 Government supports the spirit of broad based black economic empowerment and recognizes that real empowerment can only be achieved through individuals and businesses conducting themselves in accordance with the Constitution and in an honest, fair, equitable, transparent and legally compliant manner. Against this background, the Government condemn any form of fronting.

10.2 Should any of the fronting indicators as contained in the Guidelines on Complex Structures and Transactions and Fronting, issued by the Department of Trade and Industry, be established the onus would be on the bidder/contractor to prove that fronting does not exist. Failure to do so within a period of fourteen (14) working days from the date of notification may invalidate the bid/contract and may also result in the restriction of the bidder/contractor to conduct business with the public sector for a period not exceeding ten (10) years. This is in addition to any other remedies the Unemployment Insurance Fund may have against the bidder/contractor concerned.

11. SUPPLIER DUE DILIGENCE

The Unemployment Insurance Fund reserves the right to conduct supplier due diligence prior to the final award or at any time during the contracting period to determine whether a bidder has the capability and ability to execute the contract. In this regard, the Fund may choose to conduct site visits and/or perform risk profile analysis and/or undertake financial viability exercises. Contractual arrangement may include the results of the due diligence audit.

12. SUBMISSION OF PROPOSALS

Bidders must take note of the following regarding the submission of proposals/bids:

- 12.1 Bid documents **must be sealed** and placed in the tender box at the aforesaid address on or prior to the closing date and time of the bid as indicated in this document. The responsibility to submit proposals before the bid closure date and time rests with the bidder. Bidders are therefore encouraged to ensure the method of delivery that they use for their respective bids will result in a timeous proposal submission in the UIF tender box.
- 12.2 Bid documents will only be considered if received by the Unemployment Insurance Fund and placed in the tender box prior to the closing date and time.
- 12.3 Bidders must complete and sign the bid register when placing a bid in the tender box.
- 12.4 The bidder(s) are required to submit only one (1) original sealed proposal per company with two (2) exact copies of the original proposal by the closing date. Each file must clearly indicate whether it is the original or a copy and **sealed** separately for ease of reference during the evaluation process. **The bidders must ensure that original proposals are complete and that copies are exact replicas of the original.**
- 12.5 Files must clearly indicate the bidder's company name and details on each file cover.
- 12.6 **All bids must be completed in non-erasable ink.** Bidders are requested to initial each page of the tender document on the bottom right-hand corner. **All mistakes made within the bid proposal should also be initialled. In addition, all pages in the bid submission tender document should be numbered.**
- 12.7 For ease of reference during the evaluation process, **it is of utmost importance that bidders compile their proposals in the format as specified in Table 2 below:**

Table 2

File Content
<p>Section 1:</p> <p>Documents listed in Table 4, except for the pricing and specific goal documentation listed in Section 2 below.</p>
<p>Section 2:</p> <ul style="list-style-type: none">• SBD 3.1 form – Pricing Schedule (Annexure D)• An original valid B-BBEE Certificate or a certified copy thereof issued by a verification agency accredited by SANAS or an sworn affidavit if applicable whichever is applicable to the bidder.• A current valid CIPC certificate together with copies of the IDs of the directors who hold ownership.
<p>Section 3:</p> <ul style="list-style-type: none">• Company Profile• CSD registration report• Supplementary information such as Joint Venture Agreement(s) (if applicable); Sub-contracting Agreement(s) (if applicable); etc.
<p>Section 4:</p> <p>Financial information as listed in paragraph 15.5</p>
<p>Section 5:</p> <ul style="list-style-type: none">• Technical mandatory bid requirements are listed under PART B - Specification and Scope of Work.• Response to functionality criteria as indicated in Annexures A and B
<p>Section 6:</p> <p>All other documents</p>

13. DURATION OF THE CONTRACT

The successful bidder will be appointed for a maximum period of Thirty-Six (36) months.

14. VETTING OF SERVICE PROVIDERS

The successful bidder(s) will be security screened (vetted) prior to the commencement of the contract. Therefore, bidders must include copies of the Identity Documents (ID) of the persons who own, manage and control the company.

Bidders will be vetted in line with the Department of Employment and Labour (DEL) / UIF policies.

15. EVALUATION AND SELECTION CRITERIA

15.1 MINIMUM STANDARDS

The Fund has set minimum standards (Phases) that a bidder needs to meet to be evaluated and selected as a successful bidder. The minimum standards consist of the following:

Table 3

Phase 1	Phase 2	Phase 3
Primary review of mandatory and other bid requirements	Technical Compliance	Price and Specific Goals
Bidders must submit the documents as outlined in paragraph -15.2 (Table 4) below. Only bidders that comply with these requirements will be evaluated in Phase 2.	Bidder(s) are required to achieve a minimum of 70 points out of 100 points for the technical evaluation criteria to proceed to Phase 3 (Price and Specific Goals).	Bidder(s) will be evaluated in terms of paragraph 15.6 of this bid document for price and applicable specific goals.

15.2 PHASE 1 – PRIMARY REVIEW OF MANDATORY AND OTHER BID DOCUMENTS

Without limiting the generality of the Fund's other critical requirements for this Bid, bidder(s) **must** submit the documents listed in **Table 4** below.

All documents must be completed and signed by the duly authorised representative of the prospective bidder(s). During this phase, bidder responses will be reviewed to establish compliance with the listed administration and mandatory bid requirements.

Table 4

Bidders must submit all documents and information as per the table below. In order to avoid disqualification, it is imperative that bidders MUST familiarise themselves with the notes at the bottom of the table.

Documents that must be submitted	Non-submission will result in disqualification	
Invitation to Bid – SBD 1 (Annexure C)	No	Complete and sign the supplied pro forma document
<ul style="list-style-type: none"> SBD 3.1 - Pricing Schedule (Annexure D) 	*Yes	Bidders must Indicate the total tender price (inclusive of all applicable taxes) for the duration of the contract period on the SBD 3.1 – Pricing Schedule
Declaration of Interest – SBD 4 (Annexure E)	No	Complete and sign the supplied pro forma document.
Preference Point Claim Form – SBD 6.1 (Annexure F)	No	Complete and sign the supplied pro forma document. Bidders must also indicate the specific goal points claimed under Table 1 of the SBD 6.1 form.
Registration on Central Supplier Database (CSD)	No	<p>The bidders must be registered as service providers on the Central Supplier Database (CSD). Bidders who are not registered must proceed to complete the registration of your company prior to submitting your proposal.</p> <p>Visit https://secure.csd.gov.za/ to obtain your vendor number.</p> <p>The proof is the registration certificate received from the CSD indicating the unique vendor number issued.</p>

Documents that must be submitted	Non-submission will result in disqualification	
Tax Compliance Status PIN	**No	Bidders must provide a tax compliance status PIN or the MAAA number obtainable when registering on the CSD in order for the Fund to verify the tax status of all bidders who submitted proposals.
<p><u>Important note:</u></p> <p>* SBD 3.1 - Pricing Schedule (Annexure D). The total price as per SBD 3.1 (Annexure D) will be considered by the Fund as the “price” for this tender and will be utilized in order to calculate points for Price and specific goals and a bidder is expected to submit only one <u>SBD 3.1</u> with one total bid price.</p> <p>Non-submission of a <u>SBD 3.1</u> without a total bid price in the bid proposal, will lead to immediate disqualification.</p> <p>All calculations that do not add up to the total bid price indicated on <u>SBD 3.1</u> will lead to immediate disqualification.</p> <p>**Failure by a bidder to be tax compliant at the <u>award stage</u> or have written proof from SARS to verify their tax compliance status, or the arrangement the bidder has made with SARS to meet outstanding tax obligations, will lead to disqualification.</p>		

TECHNICAL MANDATORY DOCUMENT REQUIREMENTS ARE LISTED UNDER PART B – TECHNICAL SPECIFICATION AND SCOPE OF WORK OF THIS BID DOCUMENT AND NON-SUBMISSION OF THESE DOCUMENTS WILL LEAD TO IMMEDIATE DISQUALIFICATION.

15.3 PHASE 2 - TECHNICAL/FUNCTIONAL COMPLIANCE

All bidders are required to respond to the technical evaluation criteria scorecard (refer to **Annexure A and B** and primary criteria checklist (refer to Table 4).

Only Bidders that have met the Primary Criteria in **Phase 1** will be evaluated in **Phase 2** for functionality. Functionality will be evaluated in **Phase 2** as follows:

Bidders will be evaluated out of 100 points in respect of their expertise in the relevant field. Any bidder that scores less than 70 points out of 100 on functionality shall not be considered for **Phase 3** of the evaluation process.

Refer to Annexure B for the detailed scoring guideline on the applicable evaluation criteria that will apply.

15.4 PHASE 3 - PRICE AND SPECIFIC GOAL EVALUATION (80/20)

Only Bidders that have met the 70-point threshold in **Phase 2** will be evaluated in **Phase 3** for Price and Specific Goals. Price and Specific Goals will be evaluated as outlined in the paragraphs below.

It is foreseen that the value of this bid will not exceed R50 million. Therefore, in terms of regulation 4 of the Preferential Procurement Regulations 2022 pertaining to the Preferential Procurement Policy Framework Act, 2000 (Act 5 of 2000), responsive bids will be adjudicated on the 80/20-preference point system in terms of which points are awarded to bidders on the basis of:

Price: 80

Bidders must ensure that a comprehensive and relatively competitive bid price inclusive of VAT and all other related costs are submitted in terms of the price/rates proposal. The quoted price must be for the full duration of the contract period.

Bidders MUST also complete the enclosed SBD 3.1 – Pricing schedule (Annexure D) that forms part of the tender pack provided to all bidders.

Specific Goals: 20

Bidders will score a minimum of 0 (zero) points and a maximum of 20 (twenty) points, depending on their Specific Goal score.

- The bid price (maximum 80 points)
- Specific Goal score (maximum 20 points)

Stage 1 – Price Evaluation (80 Points)

The following formula will be used to calculate the points for price:

$$P_s = 80 \left(1 - \frac{P_t - P_{min}}{P_{min}} \right)$$

Where:

P_s = Points scored for comparative price of bid under consideration

P_t = Comparative price of bid under consideration

P_{min} = Comparative price of lowest acceptable bid

However, if it becomes unclear during the bidding process which preference point system will be applicable, then either the 80/20 or the 90/10 preference point system will apply, based on the lowest acceptable bid which will determine the applicable preference point system that will be used.

Stage 2 – Specific Goal Evaluation (20 Points)

Specific Goal Points allocation

A maximum of 20 points may be allocated to a bidder for attaining the required specific goals in accordance with the table below:

Table 5

Specific goals	20 points allocation based on 80/20	The specific goals applicable to this tender [Mark with “X” in the relevant block and ensure that the total adds up to 20 points]	Evidence/Proof requirements [Refer to paragraphs (a) to (d) below Table 5 for detailed descriptions]
1. Black ownership (100%)	10	X	(a) & (b)
2. Women ownership (51-100%)	5	X	(b)
3. Youth ownership (51-100%)	3		(b)
4. Disability (51-100%)	2		(d)
5. EME/QSE black-owned (51-100%)	5	X	(a) & (b)
6. Township and Rural Development	5		(c)
7. EME/QSE women owned (51-100%)	5		(b)
8. EME/QSE youth owned (51-100%)	5		(b)

9. Military Veteran ownership (100%)	5		(e)
10. Co-operatives	10		(b)

Specific goal points will be allocated to bidders on submission of the following documentation or evidence:

- (a) An original valid B-BBEE Certificate or a certified copy thereof issued by a verification agency accredited by SANAS or an sworn affidavit if applicable whichever is applicable to the bidder.
- (b) A current valid CIPC certificate together with copies of the IDs of the directors who hold ownership.
- (c) Municipal rates and taxes statements not older than three (3) months from the date of advertisement with physical business address of the bidder, must be attached to the proposal. In the case of rented facilities where no rates and taxes statements are available in the name of the bidder, a copy of a valid lease agreement for the rented facility must be attached as evidence.
Bidders must note that physical site-inspections may be conducted to verify addresses provided.
- (d) A doctor's letter on a doctor's letterhead indicating the applicable International Disability Code 10 (IDC10).
- (e) Proof of status as Military Veteran – must be registered on the central database for military veterans of the Department of Military Veterans.

Table 6

Classification of different enterprises

Classification	Turnover
Exempted Micro Enterprise (EME)	Below R10 million p.a.
Qualifying Small Enterprise (QSE)	Between R10 million and R50 million p.a.

Classification	Turnover
Generic Enterprise (Large Businesses)	Greater than R50 million p.a.

Joint Ventures and Consortiums

A trust, consortium or joint venture, will qualify for points for their specific goal points, provided that the trust, consortium or joint venture submits the following documents or evidence

- (a) An original or valid B-BBEE Certificate or a certified copy thereof issued by a verification agency accredited by SANAS or an affidavit if applicable whichever is applicable to the bidder. The certificate must clearly indicate the percentages of the specific goals claimed. Also refer to Table 6 below for more detail.
- (b) A current valid CIPC certificate together with copies of the IDs of the directors who hold ownership.

Non-compliance will lead to a zero score under the relevant specific goal.

Stage 3 (80 + 20 = 100 points)

The Price and specific goal points will be consolidated.

15.5 DESIGNATED SECTOR

- a. Locally produced or locally manufactured Textile, Clothing, Leather and Footwear with a stipulated minimum threshold for **local production and content are highly recommended**

The stipulated threshold percentage for local production and content for Textile, Clothing, Leather and Footwear sector is provided below:

Description	Local Content Threshold
Textile, Clothing, Leather and Footwear	100%

- b. The Designation constitutes sub-sectors from the following (Standardised Industry Classifications) SIC Codes:

SIC	CODE DESCRIPTION
31111	Preparatory activities in respect of animal fibres, including washing, combing and carding of wool.
31112	Prep activities for vegetable fibres

31113	Spin, weave and finishing of yarns and fabrics of wool
31114	Spin, weave and finishing of yarns and fabrics of vegetable fibres
31120	Finishing of textiles.
31210	Manufacture of made-up textiles articles, except apparel.
31211	Manufacture of blankets etc
31212	Manufacture of tents, tarpaulins, etc
31213	Manufacture of automotive textile goods
31214	Manufacture of made-up textiles articles and fibres except apparel.
31219	Manufacture of other textile articles
31220	Manufacture of carpets, rugs and mats.
31230	Manufacture of cordage, rope, twine and netting.
31231	Curtaining excluding where the core business of an enterprise is upholstery or furniture.
31290	Manufacture of other textiles.
31291	Manufacture of textiles, clothing, leather goods and other textiles.
31292	Fashion clothing, textiles and footwear manufacture and design.
31300	Manufacture of knitted and crocheted fabrics and articles.
31301	Garment & hosiery knitting mills
31309	Other knitting mills
31400	Manufacture of wearing apparel, except fur apparel.
31401	Manufacture of men's & boys' clothing
31402	Manufacture of women's & girls' clothing
31403	Bespoke tailoring
31404	Manufacture of hats etc
31500	Dressing and dyeing of fur; manufacture of artificial fur, fur apparel and other art.
31610	Tanning and dressing of leather.
31620	Manufacture of luggage, handbags and the like, saddlery and harness.
31621	Manufacture of travel goods
31629	Manufacture of other leather goods
31700	Manufacture of footwear.
31701	Manufacture of footwear from material other than leather.

- c. South African Technical Specification (SATS) 1286:11, Local content Declaration template and the Guidance Document for the calculation of Textile, Clothing, Leather and Footwear is accessible to all potential bidders on DTI official website: <http://www.thedtic.gov.za/sectors-and-services-2/industrial-development/industrial-procurement/> at no cost.
- d. The guideline consists of two parts, namely:
- a written guideline; and
 - three declarations that must be completed:
 - Declaration C: “Local Content Declaration – Summary Schedule” (see Annexure C);
 - Declaration D: “Imported Content Declaration – Supporting Schedule to Annex C” (see Annexure D); and
 - Declaration E: “Local Content Declaration – Supporting Schedule to Annex C” (see Annexure E).

15.6 FINANCIAL ANALYSIS

A Financial Analysis will be conducted on the qualifying bidder(s) after the completion of Pricing and specific goal evaluation.

As a minimum requirement, the bidder must submit confirmation of its financial soundness. This could be done through one of the following options:

- (i) audited financial statements signed by the relevant parties; or
- (ii) through a letter signed by the CEO/ CFO indicating the financial position.

The information provided must cover the last full financial year.

In the case of an unincorporated Joint Venture (JV), the separate audited annual financial statements of the last full financial year of all the entities forming part of the JV should be submitted. A copy of the JV legal agreement detailing the percentage ownership of each entity should also be included in the submission. Incorporated JVs must submit financial statements in the name of the incorporated JV entity.

Note should be taken that the successful bidder(s) might be required to submit audited financial statements during the contract period should the Fund deem it necessary to mitigate any risks that may arise during this period.

16. GENERAL CONDITIONS OF CONTRACT

Any award made to a bidder(s) under this bid is conditional, amongst others, upon:

- 16.1 The bidder(s) accepting the terms and conditions contained in the General Conditions of Contract (refer to **Annexure G**) as the minimum terms and conditions upon which the Fund is prepared to enter into a contract with the successful bidder(s); and
- 16.2 By submitting a proposal, a bidder accepts the conditions as contained in the General Conditions of Contract (**Annexure G**).

17. CONTRACT PRICE ADJUSTMENT/ANNUAL ESCALATION

Annual escalations should be CPI related as published by Stats SA and other legislative taxes.

18. SERVICE LEVEL AGREEMENT / CONTRACT

- 18.1** Upon award of the tender, the Fund and the successful bidder(s) will conclude a contract / service level agreement regulating the specific terms and conditions applicable to the goods and/or services being procured by the Fund.
- 18.2** The bid specifications of this bid will form an integral part of the contract / service level agreement tender document and therefore bidders must clearly indicate in their proposals whether the specific goods and/or services offered are according to specification or not.

19. SPECIAL CONDITIONS OF THIS BID

The Fund reserves the right:

- 19.1** not to award or to cancel this tender (i) should there be no longer a need for the goods/services; (ii) funds are no longer available to cover the total envisaged expenditure; (iii) no acceptable bid is received; and (iv) there is a material irregularity in the tender process.
- 19.2** to negotiate a market-related price with a bidder in accordance with the provisions of the UIF's SCM Policy provisions.
- 19.3** to accept part of a tender rather than the whole tender.
- 19.4** to carry out site inspections, product evaluations or explanatory meetings in order to verify the nature and quality of the services offered by the bidder(s), whether before or after adjudication of the Bid.
- 19.5** to correct any mistakes at any stage of the tender that may have been in the Bid documents or occurred at any stage of the tender process;
- 19.6** to conduct Financial Analysis only on the recommended bidder(s) after completion of the pricing and specific goal evaluation stage. In this regard bidders are referred to paragraph 16.5 of this bid which outlines the financial documentation required from bidders.
- 19.7** not to award the tender to the bidder whose financial matters are not in order.
- 19.8** award to multiple bidders to spread the risk.

20. THE FUND REQUIRES BIDDER(S) TO DECLARE

In the Bidder's Technical response, bidder(s) are required to declare the following:

Confirm that the bidder(s) is to –

- 20.1** act honestly, fairly, and with due skill, care and diligence, in the interests of the Fund;
- 20.2** have and employ effectively the resources, procedures and appropriate technological systems and equipment for the proper performance of the services;
- 20.3** act with circumspection and treat the Fund fairly in a situation of conflicting interests;
- 20.4** comply with all applicable statutory or common law requirements applicable to the conduct of business;
- 20.5** make adequate disclosures of relevant material information including disclosures of actual or potential own interests, in relation to dealings with the Fund;
- 20.6** avoidance of fraudulent and misleading advertising, canvassing and marketing;
- 20.7** conduct their business activities with transparency and consistently uphold the interests and needs of the Fund as a client before any other consideration; and
- 20.8** to ensure that any information acquired by the bidder(s) from the Fund will not be used or disclosed unless the written consent of the client has been obtained to do so.

21. CONFLICT OF INTEREST, CORRUPTION AND FRAUD

The Fund reserves its right to disqualify any bidder who either itself or any of whose members (save for such members who hold a minority interest in the bidder through shares listed on any recognised stock exchange), indirect members (being any person or entity who indirectly holds at least a 15% interest in the bidder other than in the context of shares listed on a recognised stock exchange), directors or members of senior management, whether in respect of the Unemployment Insurance Fund or any other government organ or entity and whether from the Republic of South Africa or otherwise ("Government Entity") -

- 21.1** engages in any collusive tendering, anti-competitive conduct, or any other similar conduct, including but not limited to any collusion with any other bidder in respect of the subject matter of this bid;

- 21.2** seeks any assistance, other than assistance officially provided by a Government Entity, from any employee, advisor or other representative of a Government Entity in order to obtain any unlawful advantage in relation to procurement or services provided or to be provided to a Government Entity;
- 21.3** makes or offers any gift, gratuity, anything of value or other inducement, whether lawful or unlawful, to any of the Fund's officers, directors, employees, advisors or other representatives;
- 21.4** makes or offers any gift, gratuity, anything of any value or other inducement, to any Government Entity's officers, directors, employees, advisors or other representatives in order to obtain any unlawful advantage in relation to procurement or services provided or to be provided to a Government Entity;
- 21.5** accepts anything of value or an inducement that would or may provide financial gain, advantage or benefit in relation to procurement or services provided or to be provided to a Government Entity;
- 21.6** pays or agrees to pay to any person any fee, commission, percentage, brokerage fee, gift or any other consideration, that is contingent upon or results from, the award of any tender, contract, right or entitlement which is in any way related to procurement or the rendering of any services to a Government Entity;
- 21.7** has in the past engaged in any matter referred to above; or
- 21.8** has been found guilty in a court of law on charges of fraud and/or forgery, regardless of whether or not a prison term was imposed and despite such bidder, member or director's name not specifically appearing on the List of Tender Defaulters kept at National Treasury.

Furthermore, a tenderer may be considered to have a conflict of interest with one or more parties in this tendering process, if:

- (a) they have a controlling partner/majority shareholder in common; or
- (b) they have a relationship with each other, directly or through common third parties, that puts them in a position to have access to information about or influence on the tender/proposal of another tenderer, or influence the decisions of the UIF regarding this bidding process.

A Tenderer must not have a conflict of interest. All Tenderers found to have a conflict of interest shall be disqualified.

22. MISREPRESENTATION DURING THE LIFECYCLE OF THE CONTRACT

22.1 The bidder should note that the terms of this bid will be incorporated in the proposed contract with the successful bidder by reference, and that the Fund relies upon the bidder's response to this bid as a material representation in making an award to a successful bidder and in concluding an agreement with the bidder.

22.2 It follows therefore, that misrepresentations in a bid response / proposal may give rise to service termination and a claim by the Fund against the bidder notwithstanding the conclusion of the Service Level Agreement between the Fund and the bidder for the provision of the service in question. In the event of a conflict between the bidder's proposal and the Service Level Agreement concluded between the parties, the Service Level Agreement will prevail.

23. PREPARATION COSTS

The bidder will bear all its costs in preparing, submitting and presenting any response or proposal to this bid and all other costs incurred by the bidder throughout the bid process. Furthermore, no statement in this bid will be construed as placing the Fund, its employees or agents under any obligation whatsoever, including in respect of costs, expenses or losses incurred by the bidder in the preparation of their response to this bid.

24. INDEMNITY

If a bidder breaches the conditions of this bid and, as a result of that breach the Fund incurs costs or damages (including, without limitation, the cost of any investigations, procedural impairment, repetition of all or part of the bid process and/or enforcement of intellectual property rights or confidentiality obligations), then the bidder indemnifies and holds the Fund harmless from any and all such costs which the Fund may incur and for any damages or losses the Fund may suffer.

25. PRECEDENCE

This document will prevail over any information provided during any briefing session whether oral or written, unless such written information provided, expressly amends this bid document by reference.

26. LIMITATION OF LIABILITY

A bidder participates in this bid process entirely at its own risk and cost. The Fund shall not be liable to compensate a bidder on any grounds whatsoever for any costs incurred or any damages suffered as a result of the bidder's participation in this bid process.

27. TAX COMPLIANCE

No tender shall be awarded to a bidder who is not tax compliant. The Fund reserves the right to withdraw an award made, or cancel a contract concluded with the successful bidder in the event that it is established that such bidder was in fact not tax compliant at the time of the award, or whose verification against the Central Supplier Database (CSD) proves to be non-compliant. It remains the duty of a successful bidder to remain tax compliant for the full duration of the contract.

28. NATIONAL TREASURY - PROHIBITED BIDDERS

No tender shall be awarded to a bidder whose name (or any of its members, directors, partners or trustees) appears on the Register of Tender Defaulters kept by National Treasury, or who have been placed on National Treasury's List of Restricted Suppliers. The Fund reserves the right to withdraw an award, or cancel a contract concluded with a bidder should it be established, at any time, that a bidder has been blacklisted with National Treasury by another government institution.

29. GOVERNING LAW

South African law governs this bid and the bid response process. The bidder agrees to submit to the exclusive jurisdiction of the South African courts in any dispute of any

kind that may arise out of or in connection with the subject matter of this bid, the bid itself and all processes associated with the bid.

30. RESPONSIBILITY FOR SUB-CONTRACTORS AND BIDDER'S PERSONNEL

A bidder is responsible for ensuring that its personnel (including agents, officers, directors, employees, advisors and other representatives), its sub-contractors (if any) and personnel of its sub-contractors comply with all terms and conditions of this bid. In the event that the Fund allows a bidder to make use of sub-contractors, such sub-contractors will at all times remain the responsibility of the bidder and the Fund will not under any circumstances be liable for any losses or damages incurred by or caused by such sub-contractors. However, the successful bidder may not change sub-contracting arrangements for the duration of the contract period without the explicit written approval of the Fund.

31. CONFIDENTIALITY

Except as may be required by operation of law, by a court or by a regulatory authority having appropriate jurisdiction, no information contained in or relating to this bid or a bidder's tender(s) will be disclosed by any bidder or other person not officially involved with the Fund's examination and evaluation of a Tender.

No part of the bid may be distributed, reproduced, stored or transmitted, in any form or by any means, electronic, photocopying, recording or otherwise, in whole or in part except for the purpose of preparing a Tender. This bid and any other documents supplied by the Fund remain proprietary to the Fund and must be promptly returned to the Fund upon request together with all copies, electronic versions, excerpts or summaries thereof or work derived there from.

Throughout this bid process and thereafter, bidders must secure the Fund's written approval prior to the release of any information that pertains to (i) the potential work or activities to which this bid relates; or (ii) the process that follows this bid. Failure to adhere to this requirement may result in disqualification from the bid process and civil action.

No confidential information relating to the process of evaluating or adjudicating tenders or appointing a bidder will be disclosed to a bidder or any other person not officially involved with such process.

32. THE FUNDS PROPRIETARY INFORMATION

Bidders must on their bid cover letter make a declaration that they did not have access to any of the Fund's proprietary information or any other matter that may have unfairly placed that bidder in a preferential position in relation to any of the other bidders.

33. PROPOSAL SUBMISSION CHECKLIST



No	Description	To be returned by bidder at bid closure
1.	One original and two copies prepared for submission on closing date (paragraph 12.4, page 8)	Yes
2.	Each page of the proposal numbered and initialed <u>as well as changes within pages initialed</u> (paragraphs 12.6, page 8)	Yes
3.	Contents of the proposal document is according to Table 2 (paragraph 12.7, page 8-9)	Yes
4.	Copies of ID's included for vetting (paragraph 14, page 10)	Yes

No	Description	To be returned by bidder at bid closure
5.	Financial information as listed in paragraph 15.6 (page 17)	Yes
6.	<p>(a) An original valid B-BBEE Certificate or a certified copy thereof issued by a verification agency accredited by SANAS or an sworn affidavit if applicable whichever is applicable to the bidder.</p> <p>(b) A current valid CIPC certificate together with copies of the IDs of the directors who hold ownership.</p>	Yes
7.	SBD 3.1: The total tender price inclusive of VAT for the duration of the contract period MUST be completed and submitted as part of the proposal (see Annexures D for detailed pricing requirements)	Yes
8.	Other SBD documents listed in Table 4, pages 11-12: Completed and signed pro forma documents submitted for - SBD 1 (<i>Annexure C</i>), SBD 4 (<i>Annexure E</i>) and SBD 6.1, including Table 1 (<i>Annexure F</i>),	SBD 1, SBD 4 and SBD 6.1
9.	TAX Compliance status PIN/Tax clearance certificate (Table 4, pages 11 - 12)	Yes
10.	Proof of registration on the Central Supplier Database (CSD) (Table 4, page 11-12)	Yes
11.	Technical mandatory document requirements are listed under Part B – technical specification and scope of work of this bid document (if applicable). (page 26)	Yes



PART B – TECHNICAL SPECIFICATION AND SCOPE OF WORK

TECHNICAL MANDATORY DOCUMENT REQUIREMENTS

ANNEXURE H - INFORMATION SECURITY INDEMNITY FORM

This form MUST be fully completed by the duly authorised representative of the company bidding for services at the UIF. Failure to complete this form is an immediate disqualification.

NON-SUBMISSION OF THE ABOVE MENTIONED DOCUMENTS WILL LEAD TO IMMEDIATE DISQUALIFICATION.

1. BACKGROUND AND SCOPE OF WORK

1.1 BACKGROUND

The Unemployment Insurance Fund here and after referred to as the Fund, is a schedule 3A Public Entity established in terms of the Unemployment Insurance Act 108 of 1996. The Fund as an employer has a policy and statutory obligation of providing Personal Protective Equipment (PPE) and Branded Uniforms to its officials in line with the provisions of the Occupational Health and Safety (OHS) Act 85 of 1993 as amended.

The Fund therefore seeks to appoint a service provider for the provisioning of Personal Protective Equipment (PPE) and branded uniforms “on an as and when required basis” for a period of thirty-six (36) months.

The type of PPE’s which the officials of the Fund will require on as and when basis, are dependent on the type of hazards prevalent within their various operational environments.

The following are the examples of different type of PPE and branded uniforms;

- Hearing protection- Ear Muffs or ear plugs
- Eye protection- goggles, visors or shields
- Head protection- helmets, caps, hoods, hats
- Foot protection- safety shoes/boots
- Hand protection- Gloves
- Body protection- conventional or disposable overalls, high visibility clothing and rain suits

- Corporate Branded uniforms- Blazers, formal shirts, dresses, skirts, blouses and formal pants and women corporate suits and men corporate suits and winter jackets

The specific estimated quantities and technical specification of each item is fully outlined under **Annexure A1**, and the institution standardised items and photographic images which depicts the design and fabric requirements of each item is outlined on **Annexure A2**. The prospective bidder is required to align their unit pricing in line with **Annexure A1** requirements when completing the pricing schedule.

The estimated quantities covered in this specification document on **Annexure A1** are the current immediate requirements of the Fund which must be supplied on the first order, and other supplementary orders will be placed as and when required during the contract period.

The Fund is also procuring uniforms for its officials based in the respective Labour centre offices Nationally as part of piloting phase. A total of ten (10) Labour centres have been identified for a piloting phase, and this centres are listed as per the below indicated list. The Bidders are therefore requested to include the travel and accommodation costs for their visits to this centre for obtaining physical measurements of officials to avoid wrong or incorrect sizes during the final order stages. An allowance of a maximum of two (02) visits annually per centre must be included in the accommodation and travel expense on the summary of the pricing schedule;

- i. North West; Rustenburg Labour Centre
- ii. Gauteng: Pretoria labour Centre
- iii. Limpopo: Polokwane Labour centre
- iv. Northern Cape: Kimberley Labour Centre
- v. Western Cape: Cape Town Labour centre
- vi. Free State: Bloemfontein Labour centre
- vii. Mpumalanga: Middelburg Labour centre
- viii. Kwa-Zulu Natal: Port Shepstone Labour Centre
- ix. Eastern Cape: Komani & Emaxesebeni Labour Centre

1.2 PPE REGULATORY STANDARD REFERENCES

In the interest of complying with the regulatory framework and statutory obligations which prescribes the standard that the necessary PPE should conform to, the Fund will refer to a specific SABS/SANS/ISO/EN standard that each specific PPE item need to comply with, and this must be adhered to by the prospective bidder.

At the time of publication of this specification document, the editions indicated herein were still valid. All standards and specifications are subject to revision, and parties to agreements based on this specification are encouraged to investigate the possibility of applying the most recent editions of the documents listed below;

- SANS 1387: 2004 Acid and Flame Resistant
- SANS 1397: 2003 Safety Helmets
- SANS 1423-1: 2008
- SANS 20345 Safety Footwear
- ISO 20471:2003 High Visibility Clothing
- EN388:2016 Hand protective gloves

1.3 PPE REGULATORY STANDARDS DEFINITIONS

SANS- South African National Standards

ISO- International Organisation for Standardization

SABS- South African Bureau of Standards

EN- European Nations

2. RISK AND MITIGATION PLAN FOR MANUFACTURING AND DELIVERY OF PPE

The prospective bidder is expected to ensure the following in compiling risk and mitigation plan for the PPE's and uniforms in the resolve to mitigate risks associated with delivery turnaround times, provision and manufacturing of quality products in alignment with the specification requirements;

- Must ensure that the order is compliant with SABS/SANS/ISO/EN standards
- Must Provide quality Personal Protective Clothing (PPE) and Uniforms as per the specification

- Ensure that the PPE and Uniforms are as per specification where applicable
- Must ensure that sizes are correct, and to mitigate the risk of wrong branding/sizes
- Must ensure that the delivery turnaround times are adhered to as per the requirement of the SLA
- Provision of product specification certificate from the manufacture for each product which has specific requirements to comply with SANS/SABS/ISO/EN standards in line with the requirements on **Annexure A1** and **Annexure A2**

2.1 **QUALITY MONITORING AND EVALUATION**

A proper quality management system in terms of evaluating quality of the design, fabric and production of the PPE will be developed between the parties to the agreement under the guidance and auspices of ISO 9001.

The service provider will submit samples of fabric and designs before commencement of manufacture, and all fabric used on any clothing must be of a high standard and design as determined by SABS/SANS/ISO/EN specification requirements.

The service provider will be required to take physical measurements in UIF Pretoria Headquarters of all staff members to confirm the garment sizes prior to manufacture, and as such, the service provider will be required to exchange any item that is ill-fitting or of a wrong size and provide replacement at no extra cost to the Fund.

Once all garments sizes, fabric quality and designs are approved by the Fund, a purchase order will be issued as confirmation that the service provider can proceed with manufacturing of items.

Further to quality and compliance with each item specification, the suppliers are also encouraged to consider locally produced clothing items without deviating materially from the standard specification and quality requirements.

2.2 **MARKING AND PACKAGING**

- 2.2.1 All labels must be permanently secured such that they, including the marking, will outlast the expected service life of the garments

2.2.2 The following information shall be included as a minimum on the label secured to the garment

- The size designation
- The batch number and the year of manufacture
- The ARC rating designation

2.3 **DELIVERY LEAD-TIME**

The successful bidder will after the commencement of the service level agreement (SLA) and the issuance of the purchase order confirming placement of the first order, have a delivery lead time of four (04) weeks to provide all the requirements of the **first order**. The above indicated delivery lead time will also be applicable to the supplementary order in the second year of contract.

2.3 **Branding**

The Bidder will be required to where specified brand the uniforms and PPE in line with the Corporate Identity manual of the Fund which will be shared with the successful Bidder.

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ANNEXURE A – EVALUATION CRITERIA ON FUNCTIONALITY

The bidder's information will be scored according to the following points system:

	DESCRIPTION	WEIGHT
	FUNCTIONALITY	100
1.	Bidders Experience in the execution of orders for PPE	25
2.	Provision of product specification certificates from the manufactures for each product, which has specific requirements to comply with SANS/SABS/ISO/EN standards.	30
3.	Risks and Mitigation plan for PPE	25
4.	Quality check process and Delivery plan	20
TOTAL		100

ANNEXURE B – SCORING GUIDELINE FOR FUNCTIONALITY

<p>CRITERIA 1 (25 POINTS)</p>	<p>SCORE each qualifying letter counts 5 points</p>	
	<p>YES</p>	<p>NO</p>
<p>Bidders Experience in the execution of orders for Branded Uniforms and PPE;</p> <p>Bidders must submit five (05) contactable reference letters where similar PPE and branded uniforms scope was undertaken in the last ten (10) years, from the date of closure of the Bids. The reference letters must meet the following specific five (05) requirements and must not be from the same client;</p> <ol style="list-style-type: none"> 1. Must be signed and stamped, and on the bidder’s client letterhead. 2. Must include contract value, and the period of contract must be for a period of 24 months or more. 3. Must clearly outline the type of services rendered. 4. The letter must indicate the level of performance of the supplier in execution of the contract. 5. All letters must align to the provision of both PPE and branded uniforms either in the public sector or private sector <p><i>NB: Each reference letter must be accompanied by corresponding appointment letter, which was provided to the bidder confirming the award. Failure to attach a corresponding appointment letter will result in a zero score for such reference letter.</i></p>	<p>25 Points</p>	

CRITERIA 2 (30 POINTS)	SCORE
<p>Bidders must provide product specification certificates from the manufactures for each product which has been specified to comply with specific SANS/SABS/ISO/EN standards.</p> <ol style="list-style-type: none"> 1. The Bidder will score 30 points for submission of ALL the required PPE/Uniform specification certificates for all six (06) products/item which has to comply with SANS/SABS/ISO/EN and these are as follows; <ol style="list-style-type: none"> 1.1 PC1- Hard Hat- Comply with SANS 1397:2003 1.2 PC3- Reflector Jacket- Comply with ISO 2047:2013 1.3 PC6-Overall Two Piece- Comply with SABS 434, SANS 1387:2014, SANS 1423-1:2008 1.4 PC 10B- Ladies Safety Shoes- Comply with SANS/ISO 20345 1.5 PC11- Safety Boots- Comply with ISO 20345 1.6 PC 7- Hand gloves- Comply with EN 388:2016 2. The Bidder will score 20 points for submission of 5 PPE/Uniform specification certificates for 5 products/items which has to comply with SANS/SABS/ISO/EN 3. The Bidder will score 15 points for submission of 4 PPE/Uniform specification certificates for 4 products/items which has to comply with SANS/SABS/ISO/EN 4. The Bidder will score 10 points for submission of 3 PPE/Uniform specification certificates for 3 products/items which has to comply with SANS/SABS/ISO/EN 5. The Bidder will score 05 points for submission of 2 PPE/Uniform specification certificates for 3 products/items which has to comply with SANS/SABS/ISO/EN 6. The bidder will score ZERO for non-submission of the required PPE/Uniform specification certificates or if the submission contains only one (01) product certification certificates. 	<p>30 points for submission of ALL required PPE/Uniform specification certificates.</p>

CRITERIA 3 (25 POINTS)	SCORE
<p>Risks and Mitigation plan for PPE</p> <p>Bidders must indicate how they plan to manage and mitigate the following risks, and specify turnaround time for each risk listed below;</p> <ol style="list-style-type: none"> 1. Goods delivered not according to the specified Colour of the specification 2. Risk of defaulting on delivery turnaround time as per specification 3. Risk of goods lost/damaged in transit 4. Poor quality of products/goods supplied not complying to technical specifications as per SANS/SABS/ISO/EN standards 5. Incorrect sizes supplied to the Unemployment Insurance Fund (UIF) <p>The scoring for risk and mitigation plan that addresses the above stated risks will be allocated as follows;</p> <ol style="list-style-type: none"> 1. The bidder will score a maximum of 25 points for the risks and mitigation plan that meets all requirements with timelines for resolution within seven (07) working days= 25 points 2. The bidder will score a total of 15 points for the risks and mitigation plan that meets all requirements with timelines for resolution in more than seven (07) but less than ten (10) working days= 15 Points 3. The bidder will score a total of 10 points for the risks and mitigation plan that meets all requirements with timelines for resolutions in more than ten (10) but less than fifteen (15) working days= 10 points 4. No submission of risk and mitigation plan or timelines for resolutions is more than fifteen (15) working days= ZERO points 	<p>25 points</p>

CRITERIA 4 (20 POINTS)	SCORE
<p>Quality check process and Delivery plan with time-frames</p> <p>The bidder must provide an illustration of its internal quality check processes with delivery plan indicating time-frames</p> <ol style="list-style-type: none"> 1. Internal quality check process of the company provided, with delivery plan of 3-4 weeks= 20 points 2. Internal quality check process of the company provided, with delivery plan of 5-6 weeks= 10 points 3. Only the internal quality check process of the company provided, or the quality check process provided with delivery plan of 7-8 weeks= ZERO points 	<p>20 points</p>

Total functionality: 100

LIST OF ANNEXURES ATTACHED TO BID

PART B

Annexure A: Evaluation criteria on functionality

Annexure B: Scoring guideline for functionality

PART C

Annexure C: SBD 1 - Invitation to Bid

Annexure D: SBD 3.1 – Pricing Scheme for Professional Services including detailed pricing schedule

Annexure E: SBD 4 – Bidder’s disclosure

Annexure F: SBD 6.1 – Preferential points

Annexure G: General Conditions of contract

Annexure H: Indemnity Form

Annexure A1: SIZE OF PPE

Annexure A2: PPE DESCRIPTION

PART A
INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (NAME OF DEPARTMENT/ PUBLIC ENTITY)					
BID NUMBER:	UIF7/25/26	CLOSING DATE:	07 April 2026	CLOSING TIME:	11:00
DESCRIPTION	REQUEST FOR PROPOSALS FOR THE APPOINTMENT OF A SERVICE PROVIDER TO SUPPLY AND DELIVER UNIFORMS AND PROTECTIVE CLOTHING FOR THE UNEMPLOYMENT INSURANCE FUND FOR A PERIOD OF THIRTY-SIX (36) MONTHS				
BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS)					
Unemployment Insurance Fund ABSA TOWERS Ground Floor 230 Lillian Ngoyi Street Pretoria 0002					
BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO			TECHNICAL ENQUIRIES MAY BE DIRECTED TO:		
CONTACT PERSON	Bongane Chamo		CONTACT PERSON	Dimpho Molekwa	
TELEPHONE NUMBER	0123371414		TELEPHONE NUMBER	0123371905	
FACSIMILE NUMBER	-		FACSIMILE NUMBER	-	
E-MAIL ADDRESS	Bongane.chamo@labour.gov.za		E-MAIL ADDRESS	Dimpho.molekwa@labour.gov.za	
SUPPLIER INFORMATION					
NAME OF BIDDER					
POSTAL ADDRESS					
STREET ADDRESS					
TELEPHONE NUMBER	CODE		NUMBER		
CELLPHONE NUMBER					
FACSIMILE NUMBER	CODE		NUMBER		
E-MAIL ADDRESS					
VAT REGISTRATION NUMBER					

SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE No:	MAAA
1.1.1.1 ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES OFFERED?	<input type="checkbox"/> Yes <input type="checkbox"/> No [IF YES ENCLOSE PROOF]	1.1.1.2 RE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES OFFERED?		<input type="checkbox"/> Yes <input type="checkbox"/> No [IF YES, ANSWER THE QUESTIONNAIRE BELOW]	
QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS					
IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)? <input type="checkbox"/> YES <input type="checkbox"/> NO					
DOES THE ENTITY HAVE A BRANCH IN THE RSA? <input type="checkbox"/> YES <input type="checkbox"/> NO					
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA? <input type="checkbox"/> YES <input type="checkbox"/> NO					
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA? <input type="checkbox"/> YES <input type="checkbox"/> NO					
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION? <input type="checkbox"/> YES <input type="checkbox"/> NO					
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.					

PART B

TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:
1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).
2. TAX COMPLIANCE REQUIREMENTS
2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE

THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.

- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:

CAPACITY UNDER WHICH THIS BID IS SIGNED:

(Proof of authority must be submitted e.g. company resolution)

DATE:

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PRICING SCHEDULE – FIRM PRICES

(PURCHASES)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES (INCLUDING PRICES SUBJECT TO RATES OF EXCHANGE VARIATIONS) WILL NOT BE CONSIDERED

IN CASES WHERE DIFFERENT DELIVERY POINTS INFLUENCE THE PRICING, A SEPARATE PRICING SCHEDULE MUST BE SUBMITTED FOR EACH DELIVERY POINT

Name of bidder.....	Bid number.....UIF7/25/26.....
Closing Time 11:00	Closing date.....07 April 2026.....

OFFER TO BE VALID FOR **120** DAYS FROM THE CLOSING DATE OF BID.

COSTING

Bidders must take note of the following when preparing their price quotes for this tender:

1. The total contract price, including VAT must also be completed on the SDB 3.1 form which is enclosed in the pack.
2. The total contract price quoted must be fixed for the duration of the contract period. Any price increase anticipated must be factored into the quoted prices. Only legislated increases such as VAT or custom’s will be considered.
3. In order for the Fund to allocate points for scoring, the following scenario is being used: bidders are required to complete the pricing schedule on page 42 and indicate the total contract price including VAT.

Please indicate the total price including the 15% VAT on the SBD 3.1.

Ensure the price in the proposal corresponds with the one on the SBD 3.1.

Bidders must use annexure D to quote and transfer the total costs on the SBD 3.1.

PRICING SCHEDULE

PRICE PER UNIT/ITEM IN RAND INCLUSIVE OF VAT

ITEM NO	DESCRIPTION	ESTIMATED QUANTITY YEAR 1	UNIT PRICE	SIZES	PRICE YEAR 1	ESTIMATE D QUANTITY YEAR 2 & 3	PRICE-YEAR 2 PLUS (ESCALATION)	PRICE YEAR-3 PLUS ESCALATION
A. SECURITY SERVICES REQUIREMENTS								
PC1 Hard Hat	Polypropylene copolymer hard hat Retractable ventilation holes. Ratchet type adjustment for easy fitment. 2-Point adjustable webbed polyester chin strap (Red)	32		ONE SIZE FITS ALL				
PC2 Raincoat Two Piece	Two-piece royal blue rubberized rain coat with silver stripe reflectors Fabric/material and style Specialized fabric that is water resistant. Heat seal tape applied to all seams for strength. Storm flap over YKK zip on jacket. Storm cuffs cover concealed elasticized cuff for secure fit. Storm away hood and jacket hem with adjustable draw cord for a snug fit. Two large concealed front pockets. Under arm and back vents for air flow. (High visibility reflective tape fully line) COLOUR: ROYAL BLUE	1		Small				
		10		Medium				
		13		Large				
		7		X Large				
		1		XX Large				
		32						
PC3 Reflector Jacket	High Visibility, Nylon Zip with Plastic ID Pocket Standard ISO 20471:2013 (Red)	1		Small				
		10		Medium				
		13		Large				
		7		X Large				
		1		XX Large				
		=32						
PC4 Respiratory Mask	Comfortable elastomeric material with a bayonet-style twin-filter design, cradle head harness and easy-fasten neck strap	32		ONE SIZE FITS ALL				
UC1 Blazer (Male)	Men's Formal Suits Fabric/material and style Design: Blazer (Branded) Regular fit/slim fit cut; felt under collar; notch lapel; welt chest pocket; 2 front flap pockets; 2 button fasten; double vent; 4 button cuffs; fully lined; 2 internal pockets Pants Relaxed and/or slim fit cut, two snap closure pockets, left back pocket with button closure, wrinkle resistant, enhanced durability, machine washable Fabric: 75%	0		Small				
		8		Medium				
		11		Large				
		4		X Large				
		1		XX Large				
		= 24						

	<p>polyester, 25% viscose; lining: 100% polyester</p> <p>NB: The supplier will take physical measurements in UIF to confirm the garment sizes prior to the manufacturing.</p> <p>All materials used on any garment will be of suitable quality and design as determined by the relevant SABS specification. The supplier will submit samples of materials/items before commencement of manufacture. The supplier will exchange any item that is ill-fitting or of wrong size and provide a replacement at no extra cost</p> <p>Colour: Royal Blue</p>						
UC2 Blazer (Female)	<p>100% polyester fabric ergonomically lined with single front button</p> <p>Colour: Royal Blue</p>	1		Small	Nil		
		1		Medium	Nil		
		4		Large	Nil		
		1		X Large	Nil		
		1		XX Large	Nil		
		Total =8					
UC3 Blouse (Sky-Blue)	<p>Long sleeve</p> <p>long sleeve with contrast turn up cuff v shaped poly cotton weave fabric sky blue</p> <p>COLOUR: SKY BLUE</p>	3		Small	3		
		9		Medium	9		
		6		Large	6		
		3		X Large	3		
		3		XX Large	3		
		Total =24			Total =24		
UC4 Blouse (Sky-Blue)	<p>Short sleeve</p> <p>Short Sleeve with contrast turn up cuff v shaped poly cotton weave fabric sky blue</p> <p>COLOUR: SKY BLUE</p>	3		Small	3		
		9		Medium	9		
		6		Large	6		
		3		X Large	3		
		3		XX Large	3		
		Total= 24			Total =24		
UC5 UC6 Formal shirt (Sky-Blue)	<p>Long sleeve (Male)</p> <p>100% Cotton</p> <p>Chambray double layer drop shoulder yoke constructed placket and button down collar</p> <p>Long sleeve (Female)</p> <p>100% Cotton</p> <p>Chambray with curved hemline, raised collar and darts in front and back with no pocket.</p>	15		Small	15		
		33		Medium	33		
		36		Large	36		
		12		X Large	12		
		Total = 96			Total = 96		
UC7 UC8 Formal shirt (Sky-Blue)	<p>Short sleeve (Male)</p> <p>100% Cotton</p> <p>Chambray double layer drop shoulder yoke constructed placket and button down collar</p> <p>Short sleeve (Female)</p> <p>100% Cotton</p> <p>Chambray with curved hemline, raised collar and darts in front and back with no pocket.</p>	15		Small	15		
		33		Medium	33		
		36		Large	36		
		12		X Large	12		
		Total = 96			Total = 96		

UC9 UC10 Corporate jacket winter	Waterproof Puffer Jacket with Removable Hood perfect for any weather 100% qualified polyester. Men's and ladies. Colour: Navy blue *Check CI Document for embroidery details.	4		Small	4		
		8		Medium	8		
		15		Large	15		
		4		X Large	4		
		1		XX Large	1		
		Total = 32			Total = 32		
UC11 UC12 Golf Shirt	Mitica Golf shirts 145 g/m2 -100% micro polyester double pique knit with wicking finish (White with Royal Blue Stripe) (Short Sleeve)	6		Small	4		
		30		Medium	20		
		48		Large	32		
		3		X Large	2		
		9		XX Large	6		
		Total = 96			Total= 64		
UC15 UC16 Jersey	Long sleeve 100% acrylic classic, Ribbed neckline shaped side seams and five tonal buttons ideal office wear (V-neck) (Navy blue)	4		Small	4		
		8		Medium	8		
		15		Large	15		
		4		X Large	4		
		1		XX Large	1		
		Total= 32			Total= 32		
	Pull over 100% acrylic classic, Ribbed neckline shaped side seams and five tonal buttons ideal office wear (Royal blue)	4		Small	Nil		
		8		Medium	Nil		
		15		Large	Nil		
		4		X Large	Nil		
		1		XX Large	Nil		
		Total = 32					
UC 17 Long coat	50% wool, 42% polyester, 5% acrylic, 2% nylon, 1% viscose longline coat from rich wool silhouette styled with a single-breasted closure and jetted pockets. (Navy blue)	4		Small	Nil		
		8		Medium	Nil		
		15		Large	Nil		
		4		X Large	Nil		
		1		XX Large	Nil		
		Total = 32			Nil		
UC 18 Pants (Female)	100% polyester fabric lowered waistband Professional office wear well mechanical stretch fabric Colour: Royal Blue	3		Small	1		
		3		Medium	1		
		12		Large	4		
		3		X Large	1		
		3		XX Large	1		
		Total= 24			Total=08		
UC 19 Skirts	100% polyester fabric ergonomically lined with single front button Colour: Royal Blue	3		Small	1		
		3		Medium	1		
		12		Large	4		
		3		X Large	1		
		3		XX Large	1		
		Total = 24			Total=08		
UC 20 Scarf	Ladies departmental colour neck chiffon	16			1		
UC 21 Socks	Merino wool men's warm socks / 78% Cotton, 19% Polyester, 2% Spandex, 1% Nylon	192		3-4 (6) 4-7(90) 8-12(96)	3-4(4) 4-7(60) 8-12(64) Total= 128		

UC 22 Ties	Tartan plaid check styles woven microfiber skinny tie	48		One size fits ALL	24		
UC 23 Trousers (Male) summers	100% polyester, features include two front and back pockets, durable fabric and front pleated styling. Colour: Royal Blue	4		Small	3		
		12		Medium	18		
		10		Large	15		
		22		X Large	33		
		Total = 48			Total= 69		
UC 24 Trousers (Male) winter	100% Cotton classic twill fabric, constructed waistband, front pleated styling and top stitching. Colour: Royal Blue	4		Small	Nil		
		12		Medium	Nil		
		10		Large	Nil		
		22		X Large	Nil		
		Total = 48			Nil		
UC 25 UC26 Shoes	Classic comfortable leather shoes for men's and ladies Colour; Black	2 Pairs		Size 3	2 Pairs		
		2 Pairs		Size 4	2 Pairs		
		4 Pairs		Size 5	4 Pairs		
		10 Pairs		Size 6	10 Pairs		
		14 Pairs		Size 7	14 Pairs		
		20 Pairs		Size 8	20 Pairs		
		12 Pairs		Size 9	12 Pairs		
		Total = 64			Total= 64		
UC 27 Belt leather (unisex)	Genuine leather belt pin buckle belt waist strap	2		Small	Nil		
		4		Medium	Nil		
		9		Large	Nil		
		13		X Large	Nil		
		4		XX Large	Nil		
		= 32			Nil		
A.	TOTAL- SECURITY SERVICES			R		R	R
B. RECORDS MANAGEMENT REQUIREMENTS							
PC5 Dust coat	Dromex Long sleeve Single breasted dust coat poly cotton 80/20 OR equivalent in quality. Design - Concealed metal press stud closure - Shoulder and sleeve seams are triple needed - Left breast pocket with a pen division *Check CI Document for embroidery details. Colour - Red	2		XXXL	1		
		4		XXL	2		
		10		XL	5		
		8		L	4		
		14		M	7		
		2		S	1		
		Total = 40			Total = 20		

PC 6 Overall Two piece	Dromex D59 Two-piece (conti-suit) royal blue flame retardant and acid resistant OR equivalent in quality with silver reflective stripe on arms and legs. Comply with: SABS 434, SANS 1387:2014, SANS 1423- 1:2008 Fabric/material and style - a flame retardant & coated fabric -50 mm silver flame retardant double needle topstitched reflective tape on arms and legs - YKK concealed brass zip on jackets and pants - double needle topstitched mitred back pocket - the natural fibers must add comfort and breathability Colour: Navy Blue	6		M		4		
		3		XXL		2		
UC11 UC12 Golf Shirt	Mitica Golf shirts 145 g/m2 -100% micro polyester double pique knit with wicking finish (White with Royal Blue Stripe) (Short Sleeve)	Total= 60				Total = 32		
		3		XXXL		1		
		6		XXL		3		
		15		XL		8		
		11		L		6		
		23		M		13		
		2		S		1		
UC13 UC14 Golf Shirt	Mitica Golf shirts 145 g/m2 -100% micro polyester double pique knit with wicking finish (White with Royal Blue Stripe) (Long Sleeve)	Total = 40				Total= 20		
		2		XXXL		1		
		4		XXL		2		
		10		XL		5		
		8		L		4		
		14		M		7		
		2		S		1		
UC9 UC10 Corporate jacket winter	Waterproof Puffer Jacket with Removable Hood perfect for any weather 100% qualified polyester. Men's and ladies. Colour: Navy Blue. *Check CI Document for embroidery details.	2		XXXL		2		
		1		XXL		1		
		5		XL		5		
		4		L		4		
		9		M		9		
		Total = 21				Total = 21		
UC15 UC16 Jersey (V- Neck)	Unisex, Solid knit, long sleeve, v- neck, 100% cotton, Colour – Navy Blue. *Check CI Document for embroidery details.	2		XXXL		1		
		4		XXL		2		
		10		XL		5		
		8		L		4		
		14		M		14		
		2		S		1		
		Total = 40				Total = 20		
UC21 Socks	Anklet socks Fabric/material and style 60 % cotton/ 38 % polyamide/ 2 % elastin	30		8-12		20 (8-12)		
		96		4-7		64 (4-7)		
		Total =126				Total = 84		

	reinforced heel and toe for durability. Colour: Navy Blue							
UC28 UC29 Cargo shirt	Combat, unisex, short Sleeve, fabric: 50% polyester 50% cotton heavy weight shirt, two sides pockets with buttons.6 – 8 front buttons – colour - Navy Blue. *Check CI Document for embroidery details.			3 6 17 11 21 2	XXXL XXL XL L M S			2 4 10 6 14 1
				Total= 60				Total = 37
UC30 UC31 Cargo Trouser	Cotton poly cotton twil S 80/20 Work Pants 6 pockets. Navy Blue. NB: The supplier will take physical measurements in UIF of all Staff to Confirm the garment sizes prior to the manufacturing. All materials used on any garment will be of suitable quality and design as determined by the relevant SABS specification. The supplier will submit samples of materials/items before commencement of manufacture. The supplier will exchange any item that is ill-fitting or of wrong size and provide a replacement at no extra cost.			4 4 4 12 10 6 2 2	Size 42 Size 40 Size 38 Size 36 Size 34 Size 32 Size 30 Size 28			2 2 2 6 5 3 1 1
				Total = 44				Total = 22
PC 10 (A) Shoes	All-rounder vellies or equivalent in quality safety boots. Fabric/material and style Unisex safety shoes classified as "veldskoen" crafted with genuine leather that has been waterproofed Colour: TAN or and Black			2 2 4 6 6 10 8 2 2	Size 12 = 1 official Size 11 = 1 officials Size 10 = 2 official Size 9 = 3 officials Size 8 = 3 officials Size 7 = 5 Officials Size 6 = 4 officials Size 5 = 1 officials Size 3 = 1 official			1 1 2 3 3 5 4 1 1
				Total =42				Total = 21
UC27 Belt	Unisex Genuine Leather Belt, Colour, Black			1 1 4 6 5 3 2	Size 44 Size 42 Size 40 Size 38 Size 36 Size 34 Size 30			Nil Nil Nil Nil Nil Nil Nil
				= 22				
B	TOTAL= RECORDS MANAGEMENT					R		R
								R

C. ASSET AND MANAGEMENT		FLEET					
PC5 Dust Coat	Dromex Long sleeve Single breasted dust coat poly cotton 80/20 OR equivalent in quality. Design - Concealed metal press stud closure - Shoulder and sleeve seams are triple needled - Left breast pocket with a pen division Colour - Red	4		Medium		4	
		12		Large		12	
		2		X Large		2	
		2		XX Large		2	
		Total = 20				Total = 20	
PC2 Raincoat Two Piece	Reflective Rubberized Navy 2 Piece Rain suit: This high-quality rain suit is made from 100% waterproof polyester/PVC material. It includes reflective tape for visibility in low light conditions. Colour:Royal Blue	2		Medium		Nil	
		6		Large		Nil	
		1		X Large		Nil	
		1		XX Large		Nil	
		Total = 10				Nil	
UC1 UC2 Blazer	Tailored in regular fit, this jacket is expertly crafted in super 110's extra fine Australian and New Zealand wool, woven by the famed Italian mill, Reda. Designed to perform for every occasion, the fabric is low-crease, water-resistant and woven with natural stretch for comfort and ease. The lining, internal fusing and buttons are made using recycled polyester. <ul style="list-style-type: none">• Regular fit• Super 110's Merino wool• Fabric woven by Reda in Biella, Italy• 100% Recycled polyester lining, internal fusing, buttons• Fully lined• Slim lapels• Twin vent• Crease and water resistant• Internal passport zip pocket Composition: 100% Wool Color: Royal Blue	1		Small		Nil	
		1		Medium		Nil	
		1		Large		Nil	
		= 3					
UC3 UC4 Blouse	Long and Short sleeve with contrast turn up cuff v shaped poly cotton weave fabric Sky blue	6 (3s/s & 3L/S)		Small		2 (3s/s & 1L/S)	
		6 (3s/s & 3L/S)		Medium		2 (3s/s & 1L/S)	
		12(6s/s & 6L/S)		Large		4(6s/s & 2L/S)	

		= 24					
UC11 UC12 UC13 UC14 Golf shirt	Mitica Golf shirts 145 g/m2 -100% micro polyester double pique knit with wicking finish (White with Royal Blue Stripe) (Short Sleeve)	2		Small	2		
		7		Medium	7		
		18		Large	18		
		1		X Large	1		
		6		XX Large	6		
		= 34			= 34		
UC9 UC10 Corporate jacket winter	Waterproof Puffer Jacket with Removable Hood perfect for any weather 100% qualified polyester. Men's and ladies. Navy blue colour Navy Blue. *Check CI Document for embroidery details.	2		Medium	Nil		
		6		Large	Nil		
		1		X Large	Nil		
		1		XX Large	Nil		
		Total = 10					
UC15 UC16 Jersey	a versatile essential that effortlessly elevates any ensemble with a touch of refined charm and effortless style. It's cut from pure cotton with a regular fit and features a v-neckline and long sleeves. DETAILS 100% cotton V-neck Long sleeves Regular fit Colour: Navy Blue	4		Small	2		
		4		Medium	2		
		18		Large	9		
		2		X Large	1		
		2		XX Large	1		
		Total = 30			Total = 15		
UC18 Pants	Professional office wear well mechanical stretch fabric 100% polyester fabric lowered waistband Colour: Royal Blue	6		Small	4		
		6		Large	4		
		Total = 12			Total = 08		
UC21 Socks	Merino wool men's warm socks / 78% Cotton, 19% Polyester, 2% Spandex, 1% Nylon	72		4-7(42) 7-12(30)	4-7(28) 7-12(20) Total= 48		
UC28 UC29 Shirts Cargo	Shirt Cargo Regular is cut in a straight fit. The chest pockets are designed with a flap	1		Small	1		
		1		Medium	1		
		3		Large	3		

	<p>and offer a hidden snap button. This shirt has a slightly rounded hem and shows a button closure. The loop added to one shoulder completes it.</p> <ul style="list-style-type: none"> • Regular Fit • Shirt collar • Long sleeves, cuffed-button closure • Chest pockets with flap-hidden snaps • Slightly curved hem <p>Button closure</p> <p>Navy Blue</p>	Total = 5				Total = 5		
UC19 Skirts summer	<p>A classic pencil skirt will be part of your formal rotation. Cut from luxuriously soft viscose-blend fabric with added stretch for comfort. It's detailed with a regular fit and has a back zip closure for ease.</p> <p>DETAILS</p> <ul style="list-style-type: none"> • 63% polyester, 33% viscose, 4% elastane • Zip at the back • Slit at the back <p>Colour: Royal Blue</p>	2		Medium		2		
		2		Large		2		
		Total = 4				Total = 4		
UC27 Leather Belts	<p>Leather belt</p> <p>Colour: Black</p>	1		Small		Nil		
		3		Medium				
		6		Large				
		1		X-Large				
		1		XX-LARGE				
		12						
UC30 UC31 Trousers (Cargo Pants)	<p>Cotton poly cotton twil S 80/20 Work Pants 6 pockets.</p> <p>Colour: Navy Blue</p>	6		Medium		4		
		15		Large		10		
		3		X Large		2		
		3		XX Large		2		
		Total = 27				Total= 18		
PC 10 (A)	<p>All-rounder velvies or equivalent in quality safety shoes/ casual leather shoes.</p> <p>COLOUR: TAN or AND BLACK</p>	02 Pairs		Size 12		01 Pair		
		02 Pairs		Size 09		01 Pair		
		06 Pairs		Size 08		01 Pair		
		04 Pairs		Size 07		01 Pair		
		04 Pairs		Size 06		01 Pair		
		06 Pairs		Size 05		01Pair		
		Total=24				Total = 12		

C	TOTAL=ASSET AND FLEET			R			R		R
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D. EMPLOYEE HEALTH AND WELLNESS
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PC 5 Dust Coat	Dromex Long sleeve Single breasted dust coat poly cotton 80/20 OR equivalent in quality. Design <ul style="list-style-type: none"> - Concealed metal press stud closure - Shoulder and sleeve seams are triple needled - Left breast pocket with a pen division Colour: Navy Blue	1		Medium		1		
PC1 Hard Hat	Polypropylene copolymer hard hat Retractable ventilation holes. Ratchet type adjustment for easy fitment. 2-point adjustable webbed polyester chin strap (Royal blue) (Red) Comply with: SANS 1397: 2003	1		One size fits All		Nil		
PC8 Protective Goggles	3m Virtual AP Safety goggles These modern and lightweight goggles provide superior dust protection.	1		One size fits all		Nil		
PC7 Protective hand gloves	Work Gloves, Non-slip Latex Crinkle Coated Gloves, Superior Grip Gloves, Comply with EN388:2016 Colour: Royal Blue or Red	2		Medium		1		
PC2 Raincoat Two Piece	Rubberized with reflector Colour: Royal Blue	1		Medium		Nil		
PC9 Reflector Jacket	High Visibility, Nylon Zip with Plastic ID Pocket Standard ISO 20471:2013 (13 Orange and 13 Lime)	6		Medium		Nil		
		6		Large		Nil		
		8		X Large		Nil		
		6		XX Large		Nil		
		Total = 26						
PC10 (A) Safety Shoes	All-rounder vellies or equivalent in quality safety shoes/ casual leather shoes. COLOUR: TAN ,and or Black	1		Size 3		1		
UC9 UC10 Corporate jacket winter	Waterproof Puffer Jacket with Removable Hood perfect for any weather 100% qualified polyester. Men's and ladies. Colour: Navy Blue	1		Medium		1		

	*Check CI Document for embroidery details.							
UC11 UC12 UC13 UC14 Golf shirt	Mitica Golf shirts 145 g/m2 -100% micro polyester double pique knit with wicking finish (White with Royal Blue Stripe) (Short Sleeve)	2		Medium		1		
UC28 Trousers (Cargo pants)	Cotton poly cotton twil S 80/20 Work Pants 6 pockets. Navy Blue	2		Medium		1		
D	TOTAL= EHWP				R		R	R

E. COMMUNICATIONS EXECUTIVE SUPPORT		AND							
UC9 UC10 Corporate jacket winter	Waterproof Puffer Jacket with Removable Hood perfect for any weather 100% qualified polyester. Men's and ladies. Colour: Navy Blue. *Check CI Document for embroidery details.	1		Small		1			
		9		Medium		9			
		8		Large		8			
		2		X Large		2			
		2		XX Large		2			
		2		XXX Large		2			
		Total = 24						Total = 24	
UC11 UC13 Golf shirts	Men Mitica Golf shirts 145 g/m2 -100% micro polyester double pique knit with wicking finish (White with Royal Blue Stripe) (Short Sleeve) *Check CI Document for embroidery details.	6		Small		Nil			
		24		Medium		Nil			
		42		Large		Nil			
		6		X Large		Nil			
		6		XX Large		Nil			
		3		XXX Large		Nil			
		Total = 87						Nil	
UC12 UC14 Golf shirts	Ladies Mitica Golf shirts 145 g/m2 -100% micro polyester double pique knit with wicking finish (White with Royal Blue Stripe) *Check CI Document for embroidery details.	9		Small					
		15		Medium		Nil			
		12		Large		Nil			
		12		X Large		Nil			
		6		XX Large		Nil			
		6		XXX Large		Nil			
		Total =60						Nil	
UC30 Cargo Pants for Males	Males Cotton poly cotton twil S 80/20 Work Pants 6 pockets. Colour: Navy Blue	3		Small		2			
		15		Medium		10			
		15		Large		10			
		3		X Large		2			
		3		XX Large		2			
		Total = 39						Total=26	
UC31 Cargo Pants for females	Female Cargo Pants High/ Waist poly cotton twil S 80/20 straight Leg Pants with 6 Pockets Colour: Navy Blue	3		Small		2			
		6		Medium		4			
		6		Large		4			
		3		X Large		2			
		3		XX Large		2			
		6		XXX Large		4			
		Total = 27						Total= 18	
UC23 Male Pants	Men's Professional office wear well mechanical stretch	3		Small		2			
		15		Medium		10			

	fabric 100% polyester fabric lowered waistband Colour: Royal Blue	15		Large	10		
		3		X Large	2		
		3		XX Large	2		
		0		XXX Large	0		
		Total =39			Total=26		
UC18 Women's pants	Female Professional office wear well mechanical stretch fabric 100% polyester fabric lowered waistband Colour: Royal Blue	3		Small	2		
		6		Medium	4		
		6		Large	4		
		3		X Large	2		
		3		XX Large	2		
		6		XXX Large	4		
		Total = 27			Total= 18		
UC19 Skirts summer	Corporate look stylish uniform element pencil contracted waist band Colour: Royal blue	2		Small	1		
		6		Medium	3		
		6		Large	3		
		2		X Large	1		
		2		XX Large	1		
		4		XXX Large	2		
		Total = 22			Total= 11		
UC5 UC6 Shirts men and women Long sleeve	Poly cotton weave fabric contrast marble buttons curved hem corporate garment contract inner collar and cuffs Sky blue. Long sleeve *Check CI Document for embroidery details.	9		Small	3		
		21		Medium	7		
		24		Large	8		
		6		X Large	2		
		6		XX Large	2		
		3		XXX Large	1		
		Total =69			Total= 23		
UC7 UC8 Shirts men and women short sleeve	Poly cotton weave fabric contrast marble buttons curved hem corporate garment contract inner collar and cuffs Sky blue. Short sleeve *Check CI Document for embroidery details.	9		Small	3		
		21		Medium	7		
		24		Large	8		
		6		X Large	2		
		6		XX Large	2		
		3		XXX Large	1		
		Total =69			Total= 23		
E	TOTAL= COMMUNICATION AND EXECUTIVE SUPPORT			R		R	R
F. AUXILLIARY SERVICES							
P6 Overall Two Piece	Dromex D59 Two- piece (conti-suit) royal blue flame retardant	11		Medium	6		
		2		X- LARGE	4		

	<p>and acid resistant OR equivalent in quality with silver reflective stripe on arms and legs.</p> <p>Comply with: SABS 434, SANS 1387:2014, SANS 1423- 1:2008</p> <p>Fabric/material and style - a flame retardant & coated fabric -50 mm silver flame retardant double needle topstitched reflective tape on arms and legs - YKK concealed brass zip on jackets and pants - double needle topstitched mitred back pocket - the natural fibres must add comfort and breathability</p> <p>Colour: Navy Blue</p>	Total=13				Total= 10		
PC2 Rain Coat	<p>Two-piece royal blue rubberized rain coat with silver stripe reflectors</p> <p>Fabric/material and style</p> <p>Specialized fabric that is water resistant. Heat seal tape applied to all seams for strength. Storm flap over YKK zip on jacket. Storm cuffs cover concealed elasticized cuff for secure fit. Storm away hood and jacket hem with adjustable draw cord for a snug fit. Two large concealed front pockets. Under arm and back vents for air flow. (High visibility reflective tape fully line) COLOUR: ROYAL BLUE</p>	5		Medium		5		
		2		x-large		2		
		Total= 07				Total= 07		
XPC13 Thermal Vest	<p>100% cotton thermal vest</p> <p>@ 1x white thermal vest tank top (per official</p> <p>@ 1 x Navy thermal vest Long sleeve (per official)</p> <p>Fabric/material and style</p> <p>44 % Viscose, 32 % polyester, 17 % cotton, 7 % lycra Weight 180 gm3</p>	06		medium		3		
		4		x-large		2		
		Total = 10				Total=05		

PC8 Protective goggles	These modern and lightweight goggles provide superior dust protection Colour: Crystal	10				5		
PC13 Aprons	Classis BIB aprons Fabric/material and style 140g Cotton Apron One size fit all Colour: Navy Blue	15				10		
PC10 (A) Safety shoes (Maintenance Team)	- All-rounder velvies or equivalent in quality safety shoes/ Casual leather shoes. Fabric/material and style Unisex safety shoes classified as "veldskoen" crafted with genuine leather that has been waterproofed Colour: TAN	1 pair		Size 02		1 Pair		
		5 pairs		Size 07		5 pairs		
		1 pair		Size 08		1 pair		
		2 pairs		Size 10		2 pairs		
		Total= 09				Total= 09		
PC 10 (B) Safety shoes (housekeeping staff)	Lemaitre 8088 safety shoes eros-sip on or equivalent in quality Comply with SANS/ISO 20345 Colour: Black	1 Pair		Size 08		1 Pair		
		1 Pair		Size 07		1 Pair		
		3 Pairs		Size06		3 Pairs		
		Total= 05				Total= 05		
PC 11 Safety Boots	- Bova NeoFlex or equivalent in quality safety boots Comply with SANS/ISO 20345 material and style Unisex boots all leather upper and tongue/double density PU/PU sole/ heat resistant up to 95 degrees/ steel tor cap/ energizer top sock for additional comfort - Colour; Black	1 Pair		Size 02		1 Pair		
		1 Pair		Size 07		1 Pair		
		1 Pair		Size 08		1 Pair		
		Total= 03				Total= 03		

UC11 Golf Shirts (Men) Short sleeve	Men Mitica Golf shirts 145 g/m2 -100% micro polyester double pique knit with wicking finish (White with Royal Blue Stripe) (Short Sleeve) *Check CI Document for embroidery details	10		Medium	5		
		4		X- Large	2		
		2		XX- Large	1		
		Total=16				Total=08	
UC12 UC14 Long and short sleeve Golf shirts (ladies cut) (reception services and maintenance only)	Ladies Mitica Golf shirts 145 g/m2 -100% micro polyester double pique knit with wicking finish (White with Royal Blue Stripe)	2		Small	1		
		4		Medium	2		
		4		Medium	2		
		Total=10				Total=05	
UC32 Navy Sebenza service top with trouser or optional skirt (or equivalent in quality and design)	Sebenza service top (top, trouser and or skirt) or equivalent in quality and design Fabric/material and style 190 g 80/20 poly cotton Short sleeves V-Shape neckline 2 x front patch pockets with contrast shwe shwe top panel Slide slits for ease of movement	2		Large	2		
		3		X-Large	3		
		Total =05				Total=05	
UC3 UC4 Blouse Long and Short sleeve (reception services only)	Long and Short sleeve with contrast turn up cuff v shaped poly cotton weave fabric sky blue COLOUR: SKY BLUE	6		Small	2		
		6		Medium	2		
		12		Large	4		
		Total=24				Total= 8	
UC19 A-line body- con pencil skirts	Women's A-line body- con pencil skirt for Female Fabric/material and style	2		Small	2		
		2		Medium	2		
		4		Large	4		

(reception Services only)	<p>Design: Tailored skirts capable of high-performance under conditions of repeated wearing and laundering.</p> <p>Fabric: Main: 65% Cotton, 32% Polyamide, 3% Elastane. Lining: 97% Polyester, 3% Elastane. Cold machine wash garment separately inside out</p> <p>COLOUR: ROYAL BLUE</p>	Total=08				Total=08		
UC18 Women formal pants	<p>Fabric/material and style</p> <p>Design: Tailored pants capable of high-performance under conditions of repeated wearing and laundering. high-rise waist, skinny fit, full-length leg, Relaxed fit through hips and thighs, machine washable</p> <p>Fabric: Premium cotton blend fabric, functional front pockets, zip/hook fastening, Main/Lining: 100% Polyester</p> <p>Colour: Royal Blue</p>	2		40		2		
(receptions Services Only)		2		34		2		
		2		36		2		
		2		40		2		
		Total= 08					Total= 08	
UC33 Women dress suits (Combination of sleeveless dress and Blazer)	<p>Fabric/material and style</p> <p>Design: Dress Sleeveless dress Blazer (Branded) Notched lapel; single button fastening; fully lined squared & high shoulders, short close-fitting style</p> <p>Fabric: 75% polyester, 20% rayon, 5% spandex; lining: 100% polyester;</p>	3		40		1		
(reception services only)		3		34		1		
		3		36		1		
		3		40		1		
		Total=12					Total=04	
UC20 Women corporate chiffon/scarf	<p>Women corporate chiffon/scarf</p> <p>Colour: Baby blue/Floral blue/</p> <p>Design: Silk/viscose/chiffon</p>	08		One size fits All		04		
(reception service only)								
UC16 Women Corporate Jersey	<p>9 x Knitted cardigan 9 x V- neck jersey</p> <p>Fabric/material and style</p> <p>100% cotton Knitted cardigan</p>	2		small		1		
(Reception and		2		medium		1		
		6		Large		3		
		8		XX-Large		4		

Housekeeping 2 per official)	100% cotton V-neck jersey Clour: Navy Blue	Total=18				Total=09			
UC5 Men's formal shirts (for reception services only)	Men's Easy Care Long Sleeve Formal Shirts Fabric/material and style Design: Cut-away collar capable of high-performance under conditions of repeated wearing and laundering. 7- button, box pleat back for ease of movement, machine washable Fabric: Cotton polyester blend COLOUR: BABY BLUE	6		Medium		2			
		6		XXL		2			
		Total= 12					Total=04		
UC23 Men's formal shirts (for reception services only)	Men's Formal Pants Fabric/material and style Design: Relaxed and/or slim fit cut, two snap closure pockets, left back pocket with button closure, wrinkle resistant, enhanced durability, machine washable Fabric: Cotton-polyester blend (with some stretch)	3		34		2			
		3		XXL		2			
		Total= 06					Total=04		
UC34 Men's Formal Suits (for reception services only)	Men's Formal Suits Fabric/material and style Design: Blazer (Branded) Regular fit/slim fit cut; felt under collar; notch lapel; welt chest pocket; 2 front flap pockets; 2 button fasten; double vent; 4 button cuffs; fully lined; 2 internal pockets Pants Relaxed and/or slim fit cut, two snap closure pockets, left back pocket with button closure, wrinkle resistant, enhanced durability, machine washable Fabric: 75% polyester, 25% viscose; lining: 100% polyester Colour: Royal Blue	3		34		2			
		3		XXL		2			
		Total= 06					Total=04		
UC15	4 x Knitted cardigan 4 x V- neck jersey	6		Medium		3			
		2		XXL		1			

Men's jersey (V neck) (reception and housekeeping services - 2pair per each official)	Fabric/material and style 100% cotton Knitted cardigan 100% cotton V-neck jersey	Total=08				Total=04		
UC 09 (Male) Corporate jacket winter (All Auxilliary services sub-units- Reception 2 pairs, and others 1 pair)	Waterproof Puffer Jacket with Removable Hood perfect for any weather 100% qualified polyester. Men's and ladies. Navy blue Colour Navy Blue. *Check CI Document for embroidery details.	6		Medium		6		
		4		XXL		4		
		Total= 09				Total= 09		
UC10 (Female) Corporate jacket winter (All Auxilliary services sub-units- Reception 2 pairs, and others 1 pair)	Waterproof Puffer Jacket with Removable Hood perfect for any weather 100% qualified polyester. Navy blue Colour Navy Blue. *Check CI Document for embroidery details.	5		Large		5		
		4		Medium		4		
		2		Small		2		
		4		XX- Large		4		
		Total 15				Total 15		
UC25 Men's corporate shoes (for reception services only)	Men's corporate comfort shoes material and style Design: Formal lace up shoe made from genuine leather and superior quality materials that offers support, relief, and stability. With heavy stitch detailing and a stylish sleek look Fastening: Lace up Style(New): Lace up Upper: Full grain leather Lining Colour: Black	2		Size 07		1		
		2		Size 09		1		
		Total=04				Total=02		
UC26 Women corporate comfort shoes (for reception service only)	Women solid corporate leather shoes material and style Women solid shoes made from genuine leather and superior quality materials that offers support, relief, and stability. With heavy stitch detailing and a stylish sleek look.	2		03		1		
		2		04		1		
		4		06		2		
		Total= 08				Total=04		
UC21 Socks (reception services only)	Merino wool men's warm socks / 78% Cotton, 19% Polyester, 2% Spandex, 1% Nylon	12		Size 3-4 (12)		08		
		18		Size 4-7(18)		06		
		06		Size 7-11(06)		04		

	COLOUR: NAVY BLUE	Total= 36				Total=18		
UC27 Leather Belt (Unisex) (maintenance and reception only)	Genuine leather belt pin buckle belt waist strap	02		Small		1		
		10		Medium		5		
		04		Large		2		
		06		X-large		3		
		Total=22				Total=11		
PC7 Hand gloves (maintenance section only)	Work Gloves, Non-slip Latex Crinkle Coated Gloves, Superior Grip Gloves, Navy blue or Red	10		M		05		
PC2 Hard Hat (maintenance section only)	Polypropylene copolymer hard hat Retractable ventilation holes. Ratchet type adjustment for easy fitment. 2-point adjustable webbed polyester chin strap (Royal blue) (Red) Comply with: SANS 1397: 2003	05				Nil		
F	TOTAL= AUXILLIARY SERVICES				R		R	R
G. PURCHASING AND STORES								
PC5 Dust Coat	Dromex Long sleeve Single breasted dust coat poly cotton 80/20 OR equivalent in quality.	3		Large		3		
		4		XL		4		
		Total= 7				Total= 7		

	<p>Design</p> <ul style="list-style-type: none"> - Concealed metal press stud closure - Shoulder and sleeve seams are triple needled - Left breast pocket with a pen division <p>COLOUR: NAVY BLUE</p>						
PC6 Overall Two Piece	<p>Dromex D59 Two-piece (conti-suit) Navy Blue flame retardant and acid resistant OR equivalent in quality with silver reflective stripe on arms and legs.</p> <p>Comply with: SABS 434, SANS 1387:2014, SANS 1423- 1:2008</p> <p>Fabric/material and style</p> <ul style="list-style-type: none"> - a flame retardant & coated fabric -50 mm silver flame retardant double needle topstitched reflective tape on arms and legs - YKK concealed brass zip on jackets and pants - double needle topstitched mitred back pocket - the natural fibers must add comfort and breathability 	03		Medium		03	
PC3 Reflector Jacket	High Visibility, Nylon Zip with Plastic ID Pocket Standard ISO 20471:2013	03		Medium		Nil	
PC10 (A) Safety Shoes	<p>All-rounder vellies or equivalent in quality safety shoes/ casual leather shoes.</p> <p>COLOUR: TAN</p>	1 Pair		Size 08		1 Pair	
		1 Pair		Size 05		1 Pair	
		1 Pair		Size 06		1 Pair	
		Total= 3 Pairs				Total= 3 Pairs	
UC21 Socks	Merino wool men's warm socks / 78% Cotton, 19% Polyester, 2% Spandex, 1% Nylon	18 Pairs		Size 4-8		12 Paris	
G	TOTAL= PURCHASING AND STORES				R		R

H. ESTIMATED QUANTITIES FOR TEN (10) LABOUR CENTRE OFFICES PILOTED NATIONALLY

ITEM CODE	DESCRIPTION	QUANTITY	SIZES	UNIT PRICE	PRICE YEAR 1	ESTIMATE D QUANTITY YEAR 2 & 3	PRICE-YEAR 2 PLUS (ESCALATION)	PRICE-YEAR 3 PLUS (ESCALATION)
UC11	Men Mitica Golf shirts 145 g/m2 -100% micro polyester double pique knit with wicking finish (White with Royal Blue Stripe) (Short Sleeve) *Check CI Document for embroidery details	4	X-Small			2		
		16	Small			8		
		62	Medium			31		
		48	Large			24		
		34	X- Large			17		
		4	XX-Large			2		
		14	XXX-Large			7		
		Total= 202					Total= 95	
UC12 UC14 Long and short sleeve	Ladies Mitica Golf shirts 145 g/m2 - 100% micro polyester double pique knit with wicking finish (White with Royal Blue Stripe)	12	Small			6		
		54	Medium			27		
		58	Large			29		
		50	X-Large			25		
		26	XX-Large			13		
		24	XXX-Large			12		
		Total= 224					Total= 112	
UC3 UC4 Long and Short sleeve	Long and Short sleeve with contrast turn up cuff v shaped poly cotton weave fabric sky blue COLOUR: SKY BLUE	36	Small			12		
		162	Medium			54		
		180	Large			60		
		156	X-Large			52		
		60	XX-Large					
		66	XXX-Large					
		Total=660					Total= 178	

UC19	<p>Women's A-line body-con pencil skirt for Female</p> <p>Fabric/material and style</p> <p>Design: Tailored skirts capable of high-performance under conditions of repeated wearing and laundering.</p> <p>Fabric: Main: 65% Cotton, 32% Polyamide, 3% Elastane. Lining: 97% Polyester, 3% Elastane. Cold wash machine garment separately inside out</p> <p>COLOUR: ROYAL BLUE</p>	14	Small		14		
		62	Medium		62		
		38	Large		38		
		54	X-Large		54		
		22	XX-Large		22		
		26	XXX-Large		26		
		Total= 216			Total= 216		
UC18	<p>Women's Formal pants</p> <p>Fabric/material and style</p> <p>Design: Tailored pants capable of high-performance under conditions of repeated wearing and laundering. high-rise waist, skinny fit, full-length leg, Relaxed fit through hips and thighs, machine washable</p> <p>Fabric: Premium cotton blend fabric, functional front pockets, zip/hook fastening, Main/Lining: 100% Polyester</p>						
			30				
		21	32		21		
		53	34		53		
		34	36		34		
		51	38		51		
		28	40		28		
		12	42		12		
		20	44		20		
		4	46		4		
		2	50	2	16		
Total= 225		Total= 225	Total= 178				
UC33	Women dress suits		28				

	Fabric/material and style Design: Dress Sleeveless dress Blazer (Branded) Notched lapel; single button fastening; fully lined squared & high shoulders, short close-fitting style Fabric: 75% polyester, 20% rayon, 5% spandex; lining: 100% polyester; Colour: Royal Blue		30					
		15	32			5		
		54	34			18		
		60	36			20		
		82	38			27		
		54	40			18		
		24	42			8		
		36	44			12		
		3	46			1		
		3	48			1		
		3	50			1		
		Total= 334				Total= 111		
UC20	Women corporate chiffon/scarf Colour: Baby blue/Floral blue/ Design: Silk/viscose/chiffon	220			110			
UC16	1 x Knitted cardigan 1 x V- neck jersey Fabric/material and style 100% cotton Knitted cardigan 100% cotton V-neck jersey Colour: Navy Blue	10	Small		5			
		54	Medium		27			
		60	Large		30			
		50	X-Large		25			
		24	XX-Large		12			
		22	XXX-Large		11			
		Total= 220			Total=110			

UC5	Men's Easy Care Long Sleeve Formal Shirts Fabric/material and style Design: Cut-away collar capable of high-performance under conditions of repeated wearing and laundering. 7- button, box pleat back for ease of movement, machine washable Fabric: Cotton polyester blend COLOUR: BABY BLUE	18	X-Small		6		
		72	Small		24		
		164	Medium		54		
		132	Large		44		
		102	X-Large		34		
		51	XX-Large		16		
		24	XXX-Large		8		
		Total= 563			Total= 186		
UC23	Men's Formal Pants Fabric/material and style Design: Relaxed and/or slim fit cut, two snap closure pockets, left back pocket with button closure, wrinkle resistant, enhanced durability, machine washable Fabric: Cotton-polyester blend (with some stretch) Colour:Royal Blue	15	28		10		
		21	30		14		
		66	32		44		
		51	34		34		
		39	36		26		
		3	38		2		
		3	40		2		
		3	42		2		
		Total= 204			Total= 158		
UC34	Men's Formal Suits Fabric/material and style Design: Blazer (Branded) Regular fit/slim fit cut; felt under collar; notch lapel; welt chest pocket; 2 front flap pockets; 2 button fasten; double vent; 4 button cuffs; fully lined; 2 internal pockets	15	28		10		
		75	30		50		
		66	32		44		
		54	34		36		
		30	36		20		
		12	38		8		
		9	40		6		
		3	42		2		
			44				

		Total= 264				Total= 176		
	Pants Relaxed and/or slim fit cut, two snap closure pockets, left back pocket with button closure, wrinkle resistant, enhanced durability, machine washable Fabric: 75% polyester, 25% viscose; lining: 100% polyester Colour: Royal Blue							
UC15	1 x Knitted cardigan	4	X-Small			2		
	1 x V- neck jersey	14	Small			7		
		66	Medium			33		
	Fabric/material and style	48	Large			24		
		10	X-Large			5		
	100% cotton Knitted cardigan	12	XX-Large			6		
	100% cotton V-neck jersey	4	XXX-Large			2		
	Colour: Navy Blue	Total= 158				Total= 79		
UC 09	Waterproof Puffer Jacket with Removable Hood perfect for any weather 100% qualified polyester. Men's and ladies.	6	X-Small			3		
(Male)		18	Small			9		
		50	Medium			25		
		42	Large			21		
	Colour: Navy blue	28	X-Large			14		
		16	XX-Large			8		
	*Check CI Document for embroidery details.		XXX-Large					
		Total= 160				Total= 80		
UC10	Waterproof Puffer Jacket with Removable Hood perfect for any weather 100% qualified polyester. Navy blue colour Navy Blue.		X-Small					
(Female)		8	Small			4		
		54	Medium			27		
		39	Large			19		
		54	X-Large			27		
	*Check CI Document for embroidery details.	20	XX-Large			10		
		20	XXX-Large			10		

		Total= 195				Total = 97		
UC25	Men's corporate comfort shoes material and style Design: Formal lace up shoe made from genuine leather and superior quality materials that offers support, relief, and stability. With heavy stitch detailing and a stylish sleek look Fastening: Lace up Style(New): Lace up Upper: Full grain leather Lining	2	Size 04			1		
		6	Size 05			3		
		38	Size 06			19		
		34	Size 07			17		
		40	Size 08			20		
		26	Size 09			13		
		20	Size 10			10		
		4	Size 11			2		
		2	Size 14			1		
			Total= 172				Total= 86	
UC26	Women solid corporate leather shoes material and style Women solid shoes made from genuine leather and superior quality materials that offers support, relief, and stability. With heavy stitch detailing and a stylish sleek look.	10	03			5		
		34	04			17		
		66	05			33		
		80	06			40		
		20	07			10		
		6	08			4		
			Total= 216				Total= 106	
UC21	Merino wool men's warm socks / 78% Cotton, 19% Polyester, 2% Spandex, 1% Nylon COLOUR: NAVY BLUE	270	Size 4-7					
		366	Size 7-11					
		Total= 636						
UC27	Genuine leather belt pin buckle belt waist strap	04	X-Small			2		
		20	Small			10		
		80	Medium			40		
		68	Large			34		
		50	X-Large			25		

		18	XX-Large			9		
			XXX-Large					
		Total= 240				Total= 120		
H1	TOTAL=LABOUR CENTRE OFFICES PILOTED NATIONALLY				R		R	R
H2	TOTAL- TRAVEL AND ACCOMODATION FOR VISITS AT LABOUR CENTRES NATIONALLY (MAXIMUM 2 VISITS PER LABOUR CENTRE NATIONALLY)					YEAR 1	YEAR 2	YEAR 3

NO	SUMMARY OF PRICING	PRICE YEAR 1	PRICE YEAR 2	PRICE YEAR 3
A	TOTAL-SECURITY SERVICES			
B	TOTAL- RECORDS MANAGEMENT			
C	TOTAL- ASSET AND FLEET MANAGEMENT			
D	TOTAL- EHWP			
E	TOTAL- COMMUNICATIONS AND EXECUTIVE SUPORT			
F	TOTAL- AUXILLIARY SERVICES			
G	TOTAL- PURCHASING AND STORES			
H1	TOTAL- TEN (10) LABOUR CENTRE PILOTED NATIONALLY			
H2	TOTAL- TRAVEL AND ACCOMODATION FOR VISITS AT LABOUR CENTRES NATIONALLY			
	SUB-TOTAL	R	R	R
	GRAND TOTAL INCLUSIVE OF VAT	R		

OV

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise,
employed by the state? **YES/NO**

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**

2.2.1 If so, furnish particulars:

.....
.....

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**

2.3.1 If so, furnish particulars:

.....
.....

3 DECLARATION

I, the undersigned, (name).....
in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium² will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....
Signature	Date
.....
Position	Name of bidder

OV

**PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL
PROCUREMENT REGULATIONS 2022**

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 To be completed by the organ of state

- a) The applicable preference point system for this tender is the 80/20 preference point system.
- b) Either the 90/10 or 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and
- (b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—

- (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system: or
- (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system) (To be completed by the organ of state)	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (90/10 system) (To be completed by the tenderer)	Number of points claimed (80/20 system) (To be completed by the tenderer)
1. Black ownership (100%)	X	10	X	
2. Women ownership (51-100%)	X	5	X	
5. EME/QSE black-owned (51 -100%)	X	5	X	

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm.....

4.4. Company registration number:

4.5. TYPE OF COMPANY/ FIRM

- Y Partnership/Joint Venture / Consortium
 - Y One-person business/sole propriety
 - Y Close corporation
 - Y Public Company
 - Y Personal Liability Company
 - Y (Pty) Limited
 - Y Non-Profit Company
 - Y State Owned Company
- [TICK APPLICABLE BOX]

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person’s conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

.....	
SIGNATURE(S) OF TENDERER(S)	
SURNAME AND NAME:
DATE:
ADDRESS:

Annexure G - GENERAL CONDITIONS OF CONTRACT

THE NATIONAL TREASURY

Republic of South Africa



**GOVERNMENT PROCUREMENT: GENERAL
CONDITIONS OF CONTRACT**

July 2010

GOVERNMENT PROCUREMENT
GENERAL CONDITIONS OF CONTRACT
July 2010

NOTES

The purpose of this document is to:

- (i) Draw special attention to certain general conditions applicable to government bids, contracts and orders; and
- (ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended.
- Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid (if applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.

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General Conditions of Contract

1. Definitions

1. The following terms shall be interpreted as indicated:
 - 1.1 “Closing time” means the date and hour specified in the bidding documents for the receipt of bids.
 - 1.2 “Contract” means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
 - 1.3 “Contract price” means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
 - 1.4 “Corrupt practice” means the offering, giving, receiving, or soliciting of anything of value to influence the action of a public official in the procurement process or in contract execution.
 - 1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
 - 1.6 “Country of origin” means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
 - 1.7 “Day” means calendar day.
 - 1.8 “Delivery” means delivery in compliance of the conditions of the contract or order.
 - 1.9 “Delivery ex stock” means immediate delivery directly from stock actually on hand.
 - 1.10 “Delivery into consignees store or to his site” means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
 - 1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the

RSA.

- 1.12 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 "GCC" means the General Conditions of Contract.
- 1.15 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 "Project site," where applicable, means the place indicated in bidding documents.
- 1.21 "Purchaser" means the organization purchasing the goods.
- 1.22 "Republic" means the Republic of South Africa.
- 1.23 "SCC" means the Special Conditions of Contract.
- 1.24 "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such

obligations of the supplier covered under the contract.

1.25 “Written” or “in writing” means handwritten in ink or any form of electronic or mechanical writing.

2. Application

2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.

2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.

2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. General

3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.

3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za

4. Standards

4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. Use of contract documents and information; inspection.

5.1 The supplier shall not, without the purchaser’s prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.

5.2 The supplier shall not, without the purchaser’s prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.

5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier’s performance under the contract if so required by the purchaser.

5.4 The supplier shall permit the purchaser to inspect the supplier’s records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. Patent rights

6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.

7. Performance security

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
 - (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
 - (b) a cashier's or certified cheque
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

8. Inspections, tests and analyses

- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7 Any contract supplies may on or after delivery be inspected, tested or

analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.

8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

9. Packing

9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.

9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

10.1 Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.

10.2 Documents to be submitted by the supplier are specified in SCC.

11. Insurance

11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

12. Transportation

12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental services

13.1 The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:

- (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
- (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
- (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;

- (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.

13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:

- (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
- (b) in the event of termination of production of the spare parts:
 - (i) advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.

15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.

15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.

15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.

15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take

such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

- 16. Payment**
- 16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.
- 16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.
- 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4 Payment will be made in Rand unless otherwise stipulated in SCC.
- 17. Prices**
- 17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.
- 18. Contract amendments**
- 18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.
- 19. Assignment**
- 19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.
- 20. Subcontracts**
- 20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.
- 21. Delays in the supplier's performance**
- 21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
- 21.4 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the

supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.

21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.

21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without canceling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. Penalties

22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. Termination for default

23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:

- (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
- (b) if the Supplier fails to perform any other obligation(s) under the contract; or
- (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.

23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.

23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.

23.4 If a purchaser intends imposing a restriction on a supplier or any

person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.

- 23.5 Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.
- 23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:
- (i) the name and address of the supplier and / or person restricted by the purchaser;
 - (ii) the date of commencement of the restriction
 - (iii) the period of restriction; and
 - (iv) the reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

- 23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

24. Anti-dumping and countervailing duties and rights

- 24.1 When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him

- 25. Force Majeure**
- 25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.
- 26. Termination for insolvency**
- 26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.
- 27. Settlement of Disputes**
- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
- 27.5 Notwithstanding any reference to mediation and/or court proceedings herein,
- (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
 - (b) the purchaser shall pay the supplier any monies due the supplier.
- 28. Limitation of liability**
- 28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
- (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and

- (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

29. Governing language

- 29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English

30. Applicable law

- 30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.

31. Notices

- 31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
- 31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

32. Taxes and duties

- 32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.

33. National Industrial Participation (NIP) Programme

- 33.1 The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.

34 Prohibition of Restrictive practices

- 34.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
- 34.2 If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.

- 34.3 If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

Js General Conditions of Contract (revised July 2010)

ANNEXURE H: INDEMNITY FORM

INFORMATION SECURITY INDEMNITY FORM

- This form **MUST** be fully completed by the duly authorised representative of the company bidding for services at the UIF. Failure to complete this form is an **immediate disqualification**.

I _____ (full name and surname of the official),

ID _____ (Identity number of the official above)

on behalf of (company name)

Declares and confirm that should my company be appointed to render services by the UIF, I/We pledge that the data, and or information collected from the UIF, or from the UIF clients will remain the assets of the UIF and shall be kept in line with the information security as well as the POPI Act of South Africa throughout the term of the assignment. And I/we will access and/or process the confidential data or information obtained from the UIF or from the UIF clients using only authorized hardware, software or other authorized equipment. I/we further will make available the company's POPI Act policies and procedures to the UIF at the time of contracting should we be considered for appointment.

Should any of the above be breached in terms of basic information security services, i.e., confidentiality, integrity and availability, I/We will be held responsible and shall account to any leak, loss or damage whatsoever.

Over and above, I/we will ensure that the resources to be deployed throughout the assignment have been vetted to meet the legislations stated above, and should any of the resources deployed found to have breached the legislations above, I/we will be held responsible for the leak, loss or damage whatsoever.

I/we understand and agree to abide by the conditions outlined in this pledge, and they will remain in force throughout the period of the assignment.

NAME OF COMPANY REPRESENTATIVE

DATE

SIGNATURE

OV