

SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR, SOUTH AFRICA

WAGES TABLE:

TABLE 1: Minimum hourly rates for Contract Cleaning employees				
Metropolitan Councils: City of Cape Town, Greater East Rand Metro, City of Johannesburg, Tshwane and Nelson Mandela. Local Council: Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Stellenbosch, Westonaria		In KwaZulu-Natal excluding any area covered by a bargaining council	In the rest of the RSA	
Period	Rate per hour	Rate per hour	Period	Rate per hour
01/12/2015 to 30/11/2016	R 18.01	Same rates as prescribed by the bargaining council	01/12/2015 to 30/11/2016	R 16.41
01/12/2016 to 30/11/2017	R 19.38	Same rates as prescribed by the bargaining council	01/12/2016 to 30/11/2017	R 17.66

Wages in Area A and C will be subjected to a CPI plus 1.5% increase for the period 1 December 2016 to **30 November 2017**. CPI*** (Headline) six weeks prior to 1 December 2016 has been 6,1%. This means that wages for this period was calculated as follows: CPI (Headline) plus 1.5% for Area A and C = 6,1% + 1.5% = 7.6%.