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GOVERNMENT NOTICE**DEPARTMENT OF LABOUR****No. R. 1385****26 November 2004****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMENDMENT OF SECTORAL DETERMINATION 1: CONTRACT CLEANING
SECTOR, SOUTH AFRICA**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of Section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 1: Contract Cleaning Sector, South Africa, published under Government Notice R. 622 of 14 May 1999 as amended by Government Notices R. 467 of 25 May 2001, R. 1196 of 16 November 2001 and R.1135 of 27 August 2002 in accordance with the schedule hereto and fix the first day after the date of publication of this notice as the date from which these amendments shall be binding upon all employers and employees in the Sector.



**M M S MDLADLANA, MP
MINISTER OF LABOUR**

SCHEDULE

Clause 3

1. Substitute the wage table in clause 3 as reflected in Government Notice R. 1135 of 27 August 2002 with the wage table below:

MINIMUM WAGE RATES FOR EMPLOYEES IN THE CONTRACT CLEANING SECTOR

AREA A		AREA B		AREA C	
Metropolitan Councils: City of Cape Town, Ekurhuleni, City of Johannesburg, Tshwane and Nelson Mandela Metro		In the rest of KwaZulu Natal excluding any area covered by a Bargaining Council		In the rest of the RSA*	
Local Councils: Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Stellenbosch, Westonarea					
Period	Rate per hour	Rate per hour	Period	Rate per hour	
First twelve months	R8.05	Same rate as prescribed by the bargaining council	First twelve months	R6.45	
Second twelve months	R8.57	Same rate as prescribed by the bargaining council	Second twelve months	R6.87	

2. Substitute clause 3(2)(a) and (b) as reflected in Government Notice R. 467 of 25 May 2001 with the following:

“ 3(2) An annual bonus will be paid during the month of December each year. This bonus will be calculated as follows –

- (a) An employee shall receive an amount equivalent to the employee's weekly wage as at the date of promulgation of this determination each year;
- (b) In the year 2004 the bonus should be pro-rated from the date of promulgation to 31 December, calculated on the number of full calendar months service divided by 12 and multiplied by the employee's weekly wage as at 1 November.”