

PROCLAMATIONS • PROKLAMASIES

PROCLAMATION NOTICE 231 OF 2024

BY THE PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA

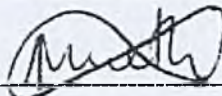
COMMENCEMENT OF THE EMPLOYMENT EQUITY AMENDMENT ACT, NO. 4 OF 2022

In terms of section 65(2) of the Employment Equity Act, 1998 ("the EEA"), I hereby, by means of the accompanying proclamation in English, determine 1 January 2025 as the date on which sections 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A and Schedule 4 of the Employment Equity Amendment Act, No. 4 of 2022 shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at Pretoria..... on this 12..... day of November..... two thousand and twenty-four.

\_\_\_\_\_  
PRESIDENT

By Order of the President-in-Cabinet

\_\_\_\_\_  


MS NOMAKHOSAZANA METH, MP

MINISTER OF THE CABINET

**PROKLAMASIE KENNISGEWING 231 VAN 2024**

**DIE PRESIDENT VAN DIE REPUBLIEK VAN SUID-AFRIKA**

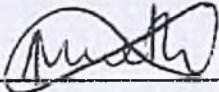
**INWERKINGTREDING VAN DIE WYSIGINGSWET OP GELYKE  
INDIENSNEMING NR 4 VAN 2022**

Kragtens Artikel 65(2) van die Wet op Gelyke Indiensneming, 1998 (Wet No. 55 van 1998), bepaal ek, deur middel van die meegaande proklamasie in Afrikaans, 1 Januarie 2025 as die datum waarop artikels 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A en Skedule 4 van die Wysigingswet op Gelyke Indiensneming No 4 van 2022 in werking sal tree.

Gegee onder my Hand en die Seel van Suid-Afrika te  
.....Pretoria..... op hierdie ...12..... dag van  
.....November..... twee duisend vier en twintig.

\_\_\_\_\_  
**PRESIDENT**

In opdrag van die President in die Kabinet

\_\_\_\_\_  


**MS NOMAKHOSAZANA METH, MP  
MINISTER VAN DIE KABINET**



**PRESIDENT'S MINUTE NO:** 281/2024

In terms of section 65(2) of the Employment Equity Act, 1998 ("the EEA"), I hereby, by means of the accompanying proclamation in English and Afrikaans, determine 1 January 2025 as the date on which sections 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A and Schedule 4 of the Employment Equity Amendment Act, No. 4 of 2022 shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at  
Pretoria on this 12 day of November two  
thousand and twenty-four.

A large, stylized handwritten signature in black ink, positioned above a dotted line.

**PRESIDENT**  
**By Order of the President-in-Cabinet**

A smaller handwritten signature in black ink, positioned above a dotted line.

**MS NOMAKHOSAZANA METH, MP**  
**MINISTER OF THE CABINET**



**PRESIDENT SE NOTULE NR:**

Kragtens Artikel 65(2) van die Wet op Gelyke Indiensneming, 1998 (Wet No. 55 van 1998), bepaal ek, deur middel van die meegaande proklamasie in Engels en Afrikaans, 1 Januarie 2025 as die datum waarop artikels 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A en Skedule 4 van die Wygingswet op Gelyke Indiensneming No 4 van 2022 in werking sal tree.

Gegee onder my Hand en die Seel van Suid-Afrika te  
Pretoria..... op hierdie 12..... dag van  
November..... twee duisend vier en twintig.

A large, stylized handwritten signature in black ink, positioned above a dotted line.

**PRESIDENT**

**In opdrag van die President in die Kabinet**

A smaller handwritten signature in black ink, positioned above a dotted line.

**Ms NOMAKHOSAZANA METH, MP  
MINISTER VAN DIE KABINET**