



VACANCIES IN BELGIUM

Recruitment of South Africans : Employment and skills initiative for technicians in Belgium.

The Department of Employment and Labour has developed the National Labour Migration Policy (NLMP). The policy makes provision to implement ethical and fair overseas recruitment, pre-departure and post arrival intervention.

The Government of South Africa: Department of Employment and Labour supported by the Department of Higher Education and Training and International Organization for Migration (IOM) in collaboration with the Belgium Chamber of Commerce, are embarking on recruitment of qualified South Africans with industry experience to work in Belgium. A job fair will be arranged for Belgium companies to conduct interviews in South Africa in January 2026.



WHO CAN APPLY (PRE-SCREENING)

- South African Citizen
- No criminal record
- Good command of English language
- Graduates with diploma or degree plus industry experience

DURATION OF EMPLOYMENT/VISA

- Detail will be shared by the employer when signing a contract.

Closing

24 December 2025

APPLY



SUBMISSION OF APPLICATION DOCUMENTS

Email copy of CV, ID and qualifications to DELBEL@LABOUR.GOV.ZA

ENQUIRIES RELATED TO OPPORTUNITIES

You can reach us Monday to Friday (08h30 – 14h00), office will be closed 29 December 2025 – 02 January 2026



Lucky.Tsoari@labour.gov.za (012) 309 4501/
Siphamandla.Xaba@labour.gov.za (012) 309 4379



Department of Employment and Labour



@deptoflabour



employmentandlabour



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

A NATION
THAT WORKS FOR ALL



VOKE Kamer van
Koophandel
West-Vlaanderen

Posts	Qualification and Duties	Experience	Remuneration (Paid in Euro)
Maintenance Technicians Company - Wienerberger Rumst	Diploma or Bachelor's Degree in Mechanical Engineering. Duties: Preventative maintenance and support operators with process monitoring, adjustments, and machine/robot setup.	2-3 years	3700/3900 monthly including year bonus, group insurance, hospitalization insurance, meal vouchers, work clothing, transport allowance etc.
Mechanic Company - Wienerberger Rumst	Diploma or Bachelor's Degree in Mechanical Engineering. Duties: Preventative maintenance and support operators with process monitoring, adjustments, and machine/robot setup.	2-3 years	3700/3900 monthly including year bonus, group insurance, hospitalization insurance, meal vouchers, work clothing, transport allowance etc.
Maintenance Technicians Company - Agristo	Diploma or Bachelor's Degree in Mechanical Engineering/Technical Training (Trade Certificate). Duties: Ensuring reliability and efficiency of machines and installations.	7-10 years	3175/4000 monthly including 13th month bonus, holiday allowance, hospitalization insurance, one way flight ticket to Belgium, etc.
Technical Trainer Maintenance Company - Agristo	Diploma or Bachelor's Degree in Mechanical Engineering/Technical Training (Trade Certificate). Duties: Responsible for the training program of new employees in the technical department.	5 years	2200/2500 monthly including 13th month bonus, holiday allowance, hospitalization insurance, one way flight ticket to Belgium, etc.
Mechanical/Electrical Technicians/Electromechanical Technicians Company - Unilin	Diploma or Bachelor's Degree in Mechanical or Electrical Engineering/Trade Certificate (Millwright). Duties: Preventative, curative maintenance and troubleshooting of production machines.	5-10 years	21-23 hourly, medical insurance, holiday allowance, shift bonus, meal vouchers, one way ticket to Belgium, bicycle allowance etc.
Truck Mechanics Company - Accent	Diploma or Technical Training (Trade Certificate) in Automotive Mechanic or vehicle Technology. Must have Driver's license for trucks. Duties: Conduct vehicle maintenance and repairs (experience working on Iveco, Daf, Scania, etc.).	4-5 years	18/22 hourly (negotiable), hospitalization insurance, meal vouchers, overtime pay, bicycle allowance etc.
Electromechanics Technicians Company - Accent	Diploma or Technical Training (Trade Certificate) in Electromechanics. Duties: Conduct maintenance and repairs of industrial machines.	4-5 years	17/22 hourly (negotiable), hospitalization insurance, meal vouchers, overtime pay, bicycle allowance etc.
Senior Project Engineer Company - Accent	Bachelor's Degree or Masters in Electromechanics. Duties: Developing and improving prototypes (power switches, load break switches, etc.). Design and implement internal tests, redesigns and industrialization of adapted designs.	5 years	3500 monthly (minimum) if 30 years and older. 2800 if younger, hospitalization insurance, meal vouchers, overtime pay, bicycle allowance etc.

NB: If you did not receive a call (invitation for an interview) by 14 January 2026, consider your application unsuccessful. The Department of Employment and Labour is only facilitating the recruitment process for Belgium companies thus not an employer for this project.

 |
  Department of Employment and Labour |
  @deptoflabour |
  employmentandlabour



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

A **NATION** THAT **WORKS** FOR ALL



VO KA Kamer van Koophandel
West-Vlaanderen