



South African Institute of
Occupational Safety and Health

The role of Professional Registration to sustain Health and Safety

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President

*South African Institute of Occupational
Safety and Health*



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On a global scale poor Health & Safety Management contributes to about :

4.1 million workers suffer serious illness or injury yearly

Costs around 4% of the global GDP

2.2 million workers lose their lives yearly



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Are you competent?

Are you professional?

Are you fit for purpose / fit to practice?

How would you know?

How would you be able to demonstrate it?



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COMPETENCE / PROFESSIONALISM?

The ability to perform activities to standards required in work situations using appropriate knowledge, skill and attitude.

Knowledge is not enough, you must understand how that knowledge can be applied, have skill in applying it and have an underlying professional attitude to apply it safely and appropriately, that is, in a trustworthy manner.



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*Professional BODIES recognised by SAQA in
South Africa in terms of the NQF Act, Act 67 of
2008*



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SAQA PROFESSIONAL BODIES

*** 107 Recognised**

*** 15 Statutory**

*** 92 Voluntary**



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PROFESSIONAL DESIGNATIONS

- * Qualification/s
- * Experience
- * Descriptor

<http://www.saqqa.org.za/>



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HOW TO GET to professional / competence STATUS?





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*Saioosh is recognised by SAQA as the
Professional Body to register Occupational
Safety and Health Professionals in South Africa
in terms of the NQF Act, Act 67 of 2008*



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South African Institute of Occupational Safety and Health – Saioosh

*More than **13 500** Members!*



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PROFESSIONAL DESIGNATIONS

- * Technical Member – TechSaioosh
- * Graduate Member – GradSaioosh
- * Chartered Member - CMSaioosh



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PROFESSIONAL DESIGNATIONS

- * Technical - NQF 5 (Certificate) or equivalent RPL plus 2 years experience
- * Graduate - NQF 6 Diploma (360 credits) plus 3 years post graduate experience
- * Chartered - NQF 7 Degree plus 5 years post graduate experience



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MEMBERSHIP BENEFITS

* SAQA Professional Registration



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- * SAQA Professional Registration
- * Free Provincial CPD OHS Workshops
- * Free OHS Webinars
- * Free e-Learning programme
- * Free Legal Updates and Advice Forum
- * Free subscription to the SHEQ Management Magazine
- * Professional Indemnity Insurance - discounted
- * Online Networking, CPD and Profile Updates
- * Annual International OHS Conferences
- * OHS Updates and Newsletters
- * Career Portal



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ADDITIONAL MEMBERSHIP BENEFITS

- * Student of the Year – With financial award
- * Person of the Year – With financial award
- * Bursary funding – Qualifying Members
- * Act as a Lobby Group for OHS e.g. DoL /SACPCMP



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Free CPD OHS Workshops:



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Free e-Learning:



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Free Legal Updates and **Legal Advice Forum:**





South African Institute of
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Free subscription to the SHEQ Management Magazine

The Official Journal of Saioosh





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Annual International OHS Conference:



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**South African Institute of
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ISO/IEC 17024

Conformity assessment

General requirements for bodies operating certification of persons



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“The Occupational Health and Safety Professional Capability Framework.”

- “Competency” is commonly referred to describing the nature of a professional framework however a different approach should be taken by using the term “capability.”
- To distinguish between competency and capability is that competency is about delivering the present based on the past, while capability is about imagining and being able to realize the future.



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“The Occupational Health and Safety Professional Capability Framework.”

- There is a need to re-conceptualize the OHS Professional’s role into that of a continuous improvement expert, or “safety engineer” as opposed to the current role as just a problem solver or enforcer.
- Saioosh members are consistently updated with latest OHS information including free subscription to the SHEQ Magazine and required to meet Continuous Development Points (CPD).
- Saioosh members located in outlying areas and unable to attend Workshops now have the opportunity to earn CPD points via Webinars.
- The report recommends that the OHS Professional understands the work processes as a system and offers solutions to improve the system of work before anything goes wrong or an actual injury or damage is identified.



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“The Occupational Health and Safety Professional Capability Framework.”

- Capable people have knowledge, skills, self-esteem and values that make them confident in their ability as individuals and in association with others in a diverse and changing society to:
- take effective and appropriate action
- explain what they are about
- live and work effectively with others and
- continue to learn from their experience



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Question....

Can you afford not to be
Professionally Registered?



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