



The Southern African Institute for Occupational Hygiene

SAIOH

SAIOH



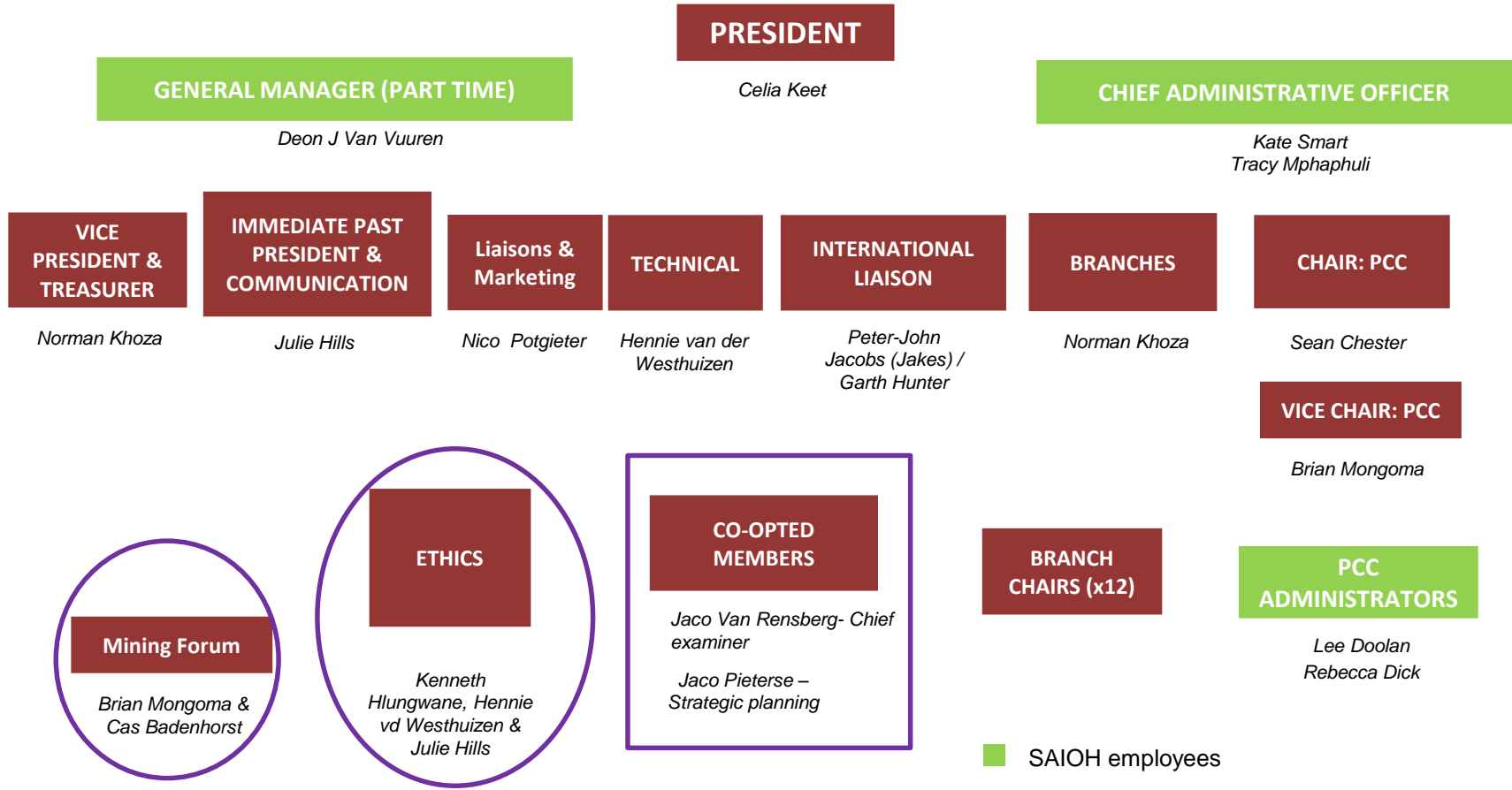
- Not for profit organisation
- Registered in terms of the Companies Act
- Comprises:
 - Management Board
 - National Council
 - Branches / Regional Structures
 - Professional Certification Committee (PCC)
 - Full time Administrative Office

SAIOH Implementation beyond Borders



The decentralized system will introduce the concept where SADC will be divided into three regions (Eastern (E), Central (C) and Western (W)), and regions will be divided further into branches and discussion groups

SAIOH Council Structure 2019



SAIOH



VALUES

RESPECT - we believe that all people are entitled to a healthy workplace and healthy work life to retire free from workplace related illnesses or disease.

CARING – we are committed to serving with empathy and compassion, our members.

TEAMWORK – we are committed to effective partnerships between volunteers and members, and we seek opportunities to form alliances with sister organisations from developing countries and across the globe.
Integrity – we are committed to act in an ethical, honest and transparent manner.

QUALITY – through the creation and maintenance of systems we strive to ensure that all practicing hygienists perform their duties in line with world class standards.

AIMS AND OBJECTIVES

Advancement of the OH discipline

Promotion of the activities of the institute

Nurturing the interest and status of our members

Promotion of education and training in the OH discipline

MISSION

Establish and provide for sustainable support systems, in ensuring excellence in occupational hygiene in the African context

VISION

Ensuring healthy working environments in Africa through excellence in occupational hygiene.

STRATEGIC OBJECTIVES

(2015 -2018)

Establish and provide for sustainable support systems, in ensuring excellence in occupational hygiene in the African context (2015)

Build SAIOH capacity at all levels (2016)

Entrench excellence, professionalism and competence in the oh profession (2017)

Promote the oh profession (2018)

Grow SAIOH membership within southern Africa across various sectors (2018)

SAIOH Strategy

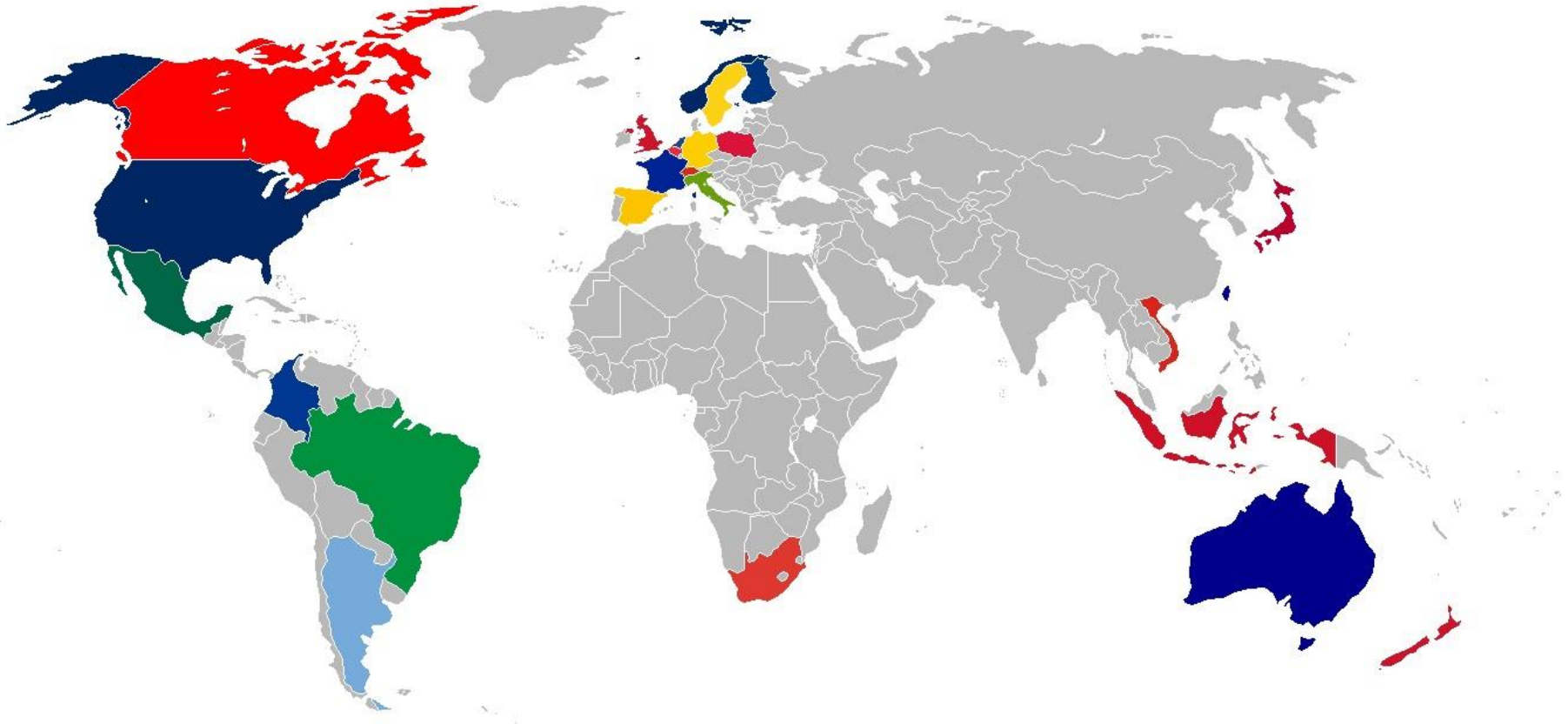


- Reviewed in February 2018 by Council, realignment and ownership of some portfolio's
- Key Projects for 2018 to 2020:
 - Launch of the SAIOH Mining Forum – at the SAIOH conference in October 2018.
 - Roll out of Regional Branch management structure – pilot one region then replicate – employment of a part time General Manager to coordinate
 - Development of the SAIOH Academy to control and accredit qualifications, training courses and training providers, including an assessment system for specialist subjects.
 - Upgrade complaints and Ethics procedures, investigations and consequences for unethical behaviour or unacceptable professional conduct. **Completed March 2018 – under legal review**

SAIOH International Standing

- Member of IOHA - *International Occupational Hygiene Association*
- SAIOH Certifications are recognised by the IOHA NARC
(National Accreditation Recognition Committee)
- MoUs signed with:
 - ❑ NIOSH - *National Institute for Occupational Safety and Health, USA*
 - ❑ BOHS – *British Occupational Hygiene Society*
 - ❑ AIHA – *American Industrial Hygiene Association*
 - ❑ OHTA – *Occupational Hygiene Training Association*
(for ATP – *Approved Training Providers – consultants and universities*)
- Representation on WHWB – *Workplace Health Without Borders*
- *Jakes Jacobs the SAIOH International liaison representative is the current president of IOHA*

International Occupational Hygiene Association (IOHA)



- SAIOH is currently the only association in Africa which is a member of IOHA

SAIOH National Standing

Partnerships and MoU's with sister organisations:

- SASOM
(*SA Society of Occupational Medicine*)
- SASOHN
(*SA Society for Occupational Health Nursing Practitioners*)
- MMPA
(*Mine Medical Professionals Association*)
- SAIOSH
(*South African Institute for Occupational Safety and Health*)



*“Occupational Health
Southern Africa”*
is the official journal of the
sister organisations



SAIOH

SAIOH National Standing

- MoU signed with the Department of Labour (DoL)
- Professional Certification and Registration of Occupational Hygiene practitioners in Southern Africa
- SA Qualifications Authority (SAQA) Accreditation of Certification of professionals within the Occupational Hygiene arena
- Representation on numerous platforms:
 - Scientific Technical Committees (STCs)
 - SANAS accreditation of AIAs – *Approved Inspection Authorities* (SANS 17020)
 - SABS Standard Generating Bodies (SGBs) – Noise, PPE
 - DoL Legislative Review Committees – HCS Regulations, Asbestos Regulations, Ergonomics Regulations etc.

SAIOH Benefit to Members

- Members subscribe to, and abide by, SAIOH's Code of Ethics
- Enjoy international recognition
- SAIOH is a professional institute which supports members
- Mentoring opportunities
- Active website: www.saioh.co.za
- CPD system – web based
- Annual Conference
 - Local and international speakers
 - Training courses
- Branch meetings and workshops

SAIOH Registration

Certification offered at three levels:

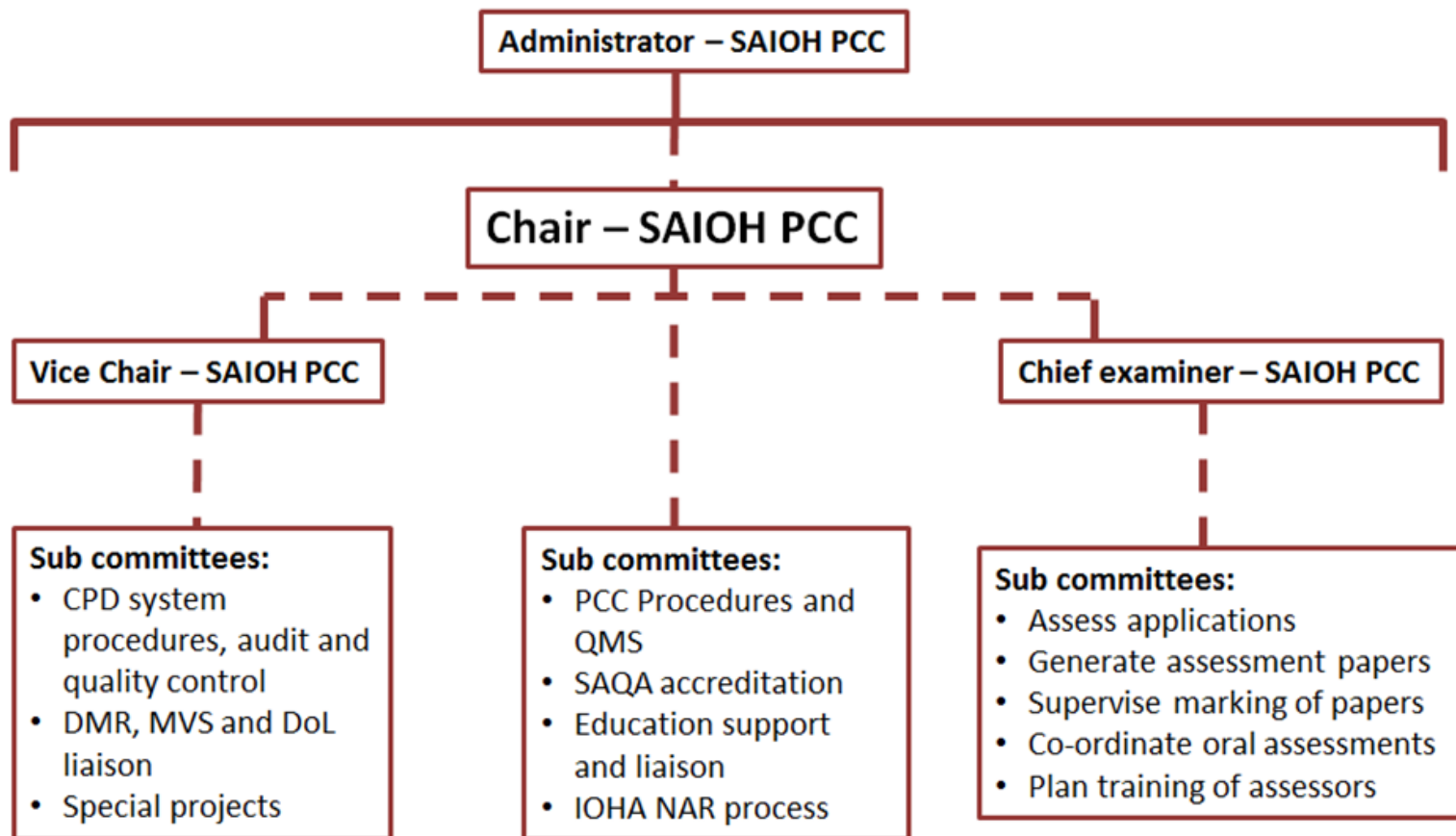
- Assistant
- Technologist
- Hygienist
- **+ Student Members**

Membership offering:

- Certified
- Non-certified
- Organisational



Professional Certification Committee Portfolios

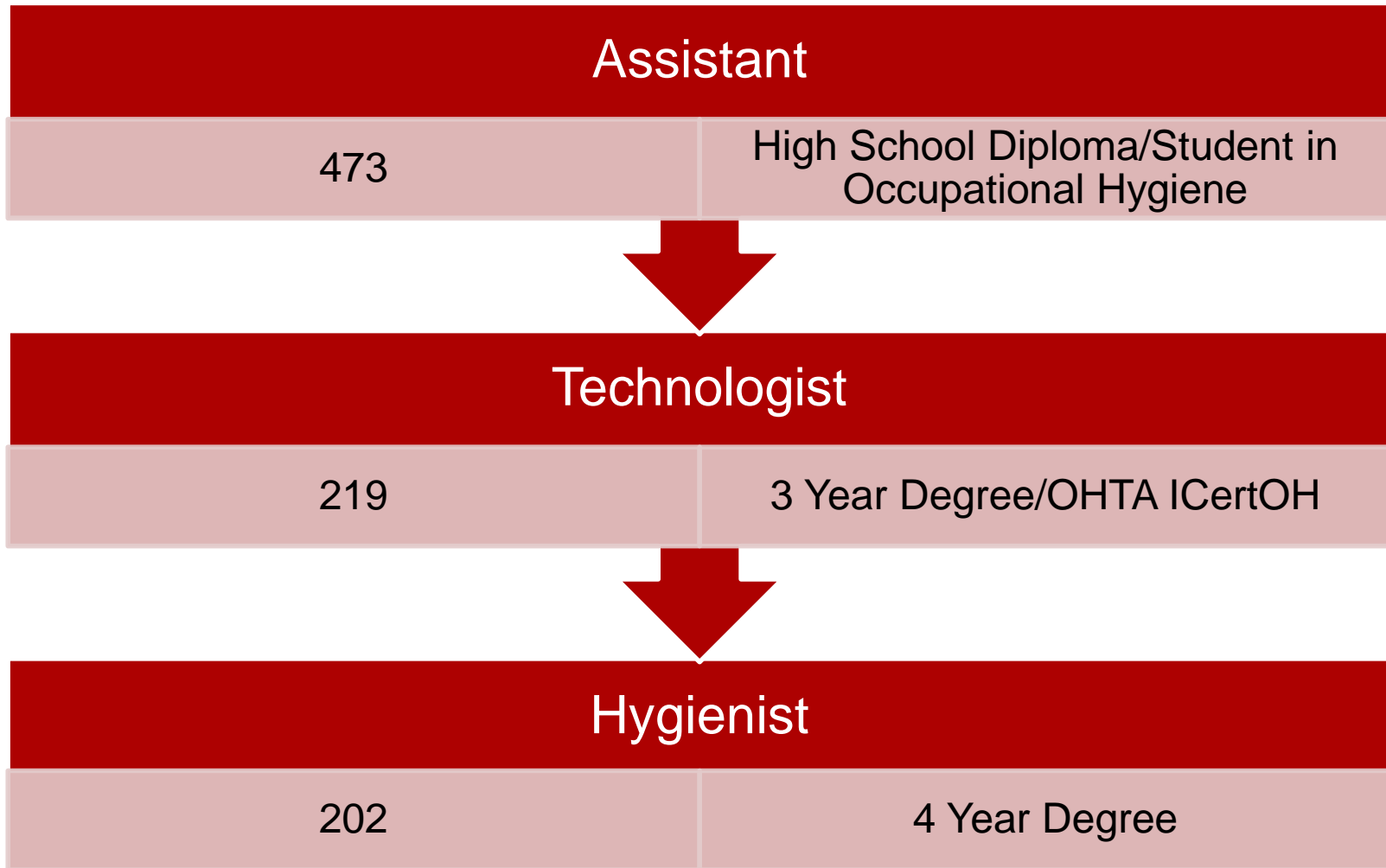


- In 2005 SAIOH applied to the IOHA NARC (International Occupational Hygiene Associations' National Accreditation Recognition Committee) for recognition of SAIOH's Certification system, received this recognition in 2006;
- SAIOH also applied to SAQA for accreditation of the PCB's Certification system, which they received and renewed annually to date. The SAIOH Certification Body (PCB) was then accredited as the only Professional Registration Body for Occupational Hygiene and all three our denominations were approved (ROHA, ROHT and ROH), as Registered Occupational Hygiene Assistant/Occupational Hygiene Technologist/Occupational Hygienist;

- Enjoy international recognition as a result of belonging to IOHA.

SAIOH Demographics

Three tiered registration system
(as at 25 October 2018)



SAIOH Demographics (as at 25 October 2018)



Occupational Hygiene Assistant (OHA)	Female	Male	% Female	% Male
South Africa	283	173	60	40
Botswana	6	3		
Namibia	2	3		
Tanzania	0	1		
Swaziland	0	1		
New Zealand	0	1		
Occupational Hygiene Technologist (OHT)	Female	Male	% Female	% Male
South Africa	88	114	44	56
Botswana	5	6		
Namibia	4	1		
Australia	0	1		
Occupational Hygienist (OH)	Female	Male	% Female	% Male
South Africa	57	132		
Botswana	1	3		
Namibia	2	2		
United States of America	0	1		
New Zealand	1	1		
Namibia	0	2		
Total (of the three OH categories)	Female	Male	% Female	% Male
	571	445	30	70

SAIOH in the context of SADC



- SADC – Southern African Development Community
- 15 member states, including SA and its neighbouring countries
- Established in 1992
- Total population: 227 million
- Land area: 554 919 km²
- The average GDP growth for SADC is 5.2% (2000 to 2011)
- SADC Sector Contribution to Regional GDP (2000 to 2010):
 - Services – 51%
 - Industry – 32%
 - Agriculture – 17%

SAIOH Annual Conference 2019



SAIOH takes pleasure in inviting you to attend and participate in its upcoming Annual Conference, which will be held in the North West Province

Scientific Conference and PDC Programme under development

Access the SAIOH website for more information and online registration: www.saioh.co.za