



labour

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NOTICE TO ALL EMPLOYERS (SECTION 42 OF THE EMPLOYMENT EQUITY ACT, 1998 AS AMENDED)

In conducting their workplace analysis as per section 19 of the Employment Equity Act, 1998 (the Act); and in setting of numerical goals and numerical targets in their Employment Equity Plans, employers must take into account, both the national and regional/ provincial demographics of the Economically Active Population (EAP) as per section 42 of the Act. The template for analysis, form (EEA12) in the Employment Equity Regulations, 2014 may be adjusted to make provision for both national and regional/ provincial EAP when conducting a workplace analysis. The EEA12 form in a word format and the latest EAP are available on www.labour.gov.za