

# THE NATIONAL MINIMUM WAGE

A TOOL TO CLOSE THE WAGE GAP AND TO OVERCOME POVERTY



**ALL WORKERS INCLUDING FARM WORKERS AND DOMESTIC WORKERS MUST EARN A MINIMUM RATE OF R25.42 PER HOUR**

The National Minimum Wage sets the floor below which no worker must be paid. The National Minimum Wage will be applicable and enforced as from **1 MARCH 2023**.

#### EXEMPTED SECTOR

- EPWP: R13.97 per hour

DAILY	WEEKLY	MONTHLY
$R25,42 \times 8 = R203,36$	$R25,42 \times 40 = R1016,80$	$R1016,80 \times 4,333 = R4405,79$
$R25,42 \times 9 = R228,78$	$R25,42 \times 45 = R1143,90$	$R1143,90 \times 4,333 = R4956,52$

- Wage calculations exclude additional benefit, allowance and tips;
- An employee or a worker who works for less than four hours on any day must be paid for four hours work on that day; and
- If not paid NMW, lodge a complaint at nearest Department of Employment and Labour or CCMA.



## employment & labour

Department:  
Employment and Labour  
**REPUBLIC OF SOUTH AFRICA**

