

- A stepping stone to further development and training
- Access to higher job levels
- Access to employment opportunities
- Action planning of training needs
- Reduces training costs
- NQF recognised credits.

**RPL is available for the unit standards of the following disciplines:**

- Plastering
- Bricklaying
- Carpentry
- Plumbing
- Painting
- Tiling.

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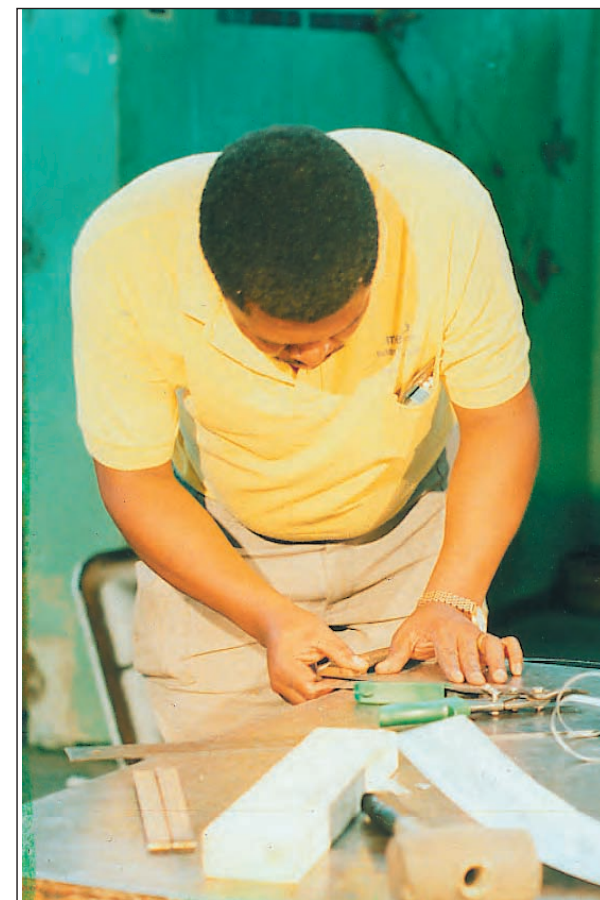
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Department:  
Labour  
REPUBLIC OF SOUTH AFRICA

*Recognition  
of prior learning*



## Introduction

The recognition of prior learning is a process that enables people of all ages and backgrounds to receive formal recognition for experience of skills, knowledge and expertise they currently possess, regardless of where and how the learning was attained.

## What is Recognition of Prior Learning (RPL)?

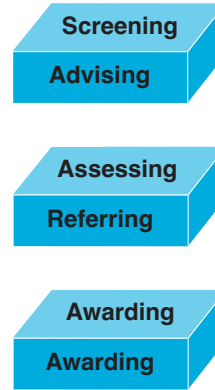
RPL is the national approved process that will help you get recognition for the skills, knowledge and expertise you currently have. The RPL process entails the following:

- Identifying what you know and are able to do
- Matching your skills, knowledge and expertise with specific National Qualifications Framework (NQF) recognised unit standards
- Assessing you against those recognised unit standards
- Rewarding you for those skills, knowledge and expertise through certification or credits leading to certification
- Identifying future training needs to assist you in progressing to higher levels of competence/certification.

### Remember:

Credits achieved and awards issued through the RPL process are recognised within the National Qualifications Framework (NQF).

## What does the RPL process include?



## Why RPL?

RPL is aimed at amongst others:

- to facilitate access to jobs and progression in various career paths
- enhance the process of job grading for pay/salary and judgement purposes
- to promote employment equity implementation
- recognition of individual non-formal experience.

## What do you need to do to get the necessary recognition?

- Contact your local training and development provider
- If you have any certificate of schooling or letters of recommendation, present these at the screening/advising session

- Your advisor will brief you on the RPL process which covers the following:
  - guidance and advice on the RPL process
  - an analysis of your work and training experience plus your job skills, knowledge and expertise
  - the information or evidence you need to collect
  - a review of this evidence by your advisor and yourself
  - agreement on whether you go for assessment or learning development.

## RPL benefits

The following are some of the most important benefits:

- Recognition of existing skills and learning

