

Domestic Workers

New Wages from 1 December 2008

All Domestic workers should be paid at least the minimum wage as indicated in Tables 1 and 2. Domestic Workers earning more than the prescribed minimum will continue to earn the higher wages as conditions of employment cannot be changed unilaterally.

Wage Tables for the Domestic Worker Sector

Table 1: Minimum wages for domestic workers who work more than 27 ordinary hours per week

Area A					
Bergvriervier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatjie Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.					
Minimum rates for the period 1 December 2008 to 30 November 2009		Minimum rates for the period 1 December 2009 to 30 November 2010		Minimum rates for the period 1 December 2010 to 30 November 2011	
Hourly Rate (R)	6.88	Hourly Rate (R)	Previous years wage + CPIX + 1%	Hourly Rate (R)	Previous years wage + CPIX + 1%
Weekly Rate (R)	309.60	Weekly Rate (R)		Weekly Rate (R)	
Monthly Rate (R)	1340.95	Monthly Rate (R)		Monthly Rate (R)	
Area B					
Areas not mentioned in Area A					
Minimum rates for the period 1 December 2008 to 30 November 2009		Minimum rates for the period 1 December 2009 to 30 November 2010		Minimum rates for the period 1 December 2010 to 30 November 2011	
Hourly Rate (R)	5.63	Hourly Rate (R)	Previous years wage + CPIX + 2%	Hourly Rate (R)	Previous years wage + CPIX + 2%
Weekly Rate (R)	253.35	Weekly Rate (R)		Weekly Rate (R)	
Monthly Rate (R)	1097.40	Monthly Rate (R)		Monthly Rate (R)	

Table 2: Minimum wages for domestic workers who work 27 ordinary hours per week or less

Area A					
Bergvriervier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatjie Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.					
Minimum rates for the period 1 December 2008 to 30 November 2009		Minimum rates for the period 1 December 2009 to 30 November 2010		Minimum rates for the period 1 December 2010 to 30 November 2011	
Hourly Rate (R)	8.12	Hourly Rate (R)	Previous years wage + CPIX + 1%	Hourly Rate (R)	Previous years wage + CPIX + 1%
Weekly Rate (R)	219.24	Weekly Rate (R)		Weekly Rate (R)	
Monthly Rate (R)	949.97	Monthly Rate (R)		Monthly Rate (R)	
Area B					
Areas not mentioned in Area A					
Minimum rates for the period 1 December 2008 to 30 November 2009		Minimum rates for the period 1 December 2009 to 30 November 2010		Minimum rates for the period 1 December 2010 to 30 November 2011	
Hourly Rate (R)	6.65	Hourly Rate (R)	Previous years wage + CPIX + 2%	Hourly Rate (R)	Previous years wage + CPIX + 2%
Weekly Rate (R)	179.55	Weekly Rate (R)		Weekly Rate (R)	
Monthly Rate (R)	778.00	Monthly Rate (R)		Monthly Rate (R)	



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