



**The Compensation board,**

Standing Left to Right: Prof. SM Mokgokong (HPCSA) ~ Dr MV Ngcelwane (HPCSA) ~ Mr MD Matsobane (Gov) ~ Ms J Mpolokeng (Organised Labour) ~ Mr PS Magane (Organised Labour) ~ Mr TC Dlamini (Organised Labour) ~ Mr SM Motloung (Organised Labour) ~ Ms TT Pugh (FEMA) ~ Dr DF Barnes (BUSA) ~ Mr JG Kirchner (BUSA) ~ Mr JP Matlasi (OHS) ~ Mr KC Mourant (RMA) ~ Mr C de Kock (BUSA)

Seated Left to Right: Mr Phineas Mothiba (Acting Compensation Commissioner) ~ Mr S Mkhonto (DDG: Service Delivery) ~ Mr S Tsiane (Organised Labour)

The Compensation Board is a statutory body of the Compensation Fund that advises the Minister of Labour on policy matters, annual benefit increases, appointment of assessors and amendments to the Act. Representatives are from organized business, organized labour, government, mutual assurance companies attached to the Fund and medical experts. It is expected that all representatives consult with their constituencies on all inputs they give to the Fund. Ms Nerine Kahn was appointed as acting Compensation Commissioner from February 2005 to February 2006. On 1 March 2006 Ms Kahn accepted a post at the CCMA in Johannesburg and Mr MP Mothiba was appointed as acting Compensation Commissioner.

### Meetings

According to the COID Act, the Director-General may designate the Compensation Commissioner or any other official of the Department to chair meetings of the board. The Director-General appointed Mr S S Mkhonto, the Deputy Director-General: Service Delivery to chair Compensation Board meetings.

### Technical Committee on Occupational Diseases

The Compensation Commissioner chairs the Technical Committee on Occupational Diseases. The members of the committee, nominated by social partner constituencies, are:

Mr MP Mothiba (Chairperson)  
 Dr A Begley  
 Dr R Dowdeswell  
 Prof J Myers  
 Mr L Motshelanoka  
 Dr E M Ohaju  
 Dr P G D Rautenbach  
 Dr C W S Mbekeni

Dr M P T Ramantsi  
 Prof M Jeebhay  
 Dr R Naidoo  
 Prof D Rees  
 Dr L Ndelu  
 Dr S Shearer  
 Dr J TeWater Naude  
 Ms K Dreyer (Secretary)

## Chapter 2 - Compensation Board

The main aim of this committee is to review compensation policies of both the Compensation Fund in the Department of Labour (DoL) and that of the Compensation Commissioner for Occupational Diseases (CCOD) in the Department of Health. This was done in anticipation of the merging of compensation competencies across government departments.

### **Policies that have been developed by this committee are:**

- Post traumatic stress disorders (172)
- Mesothelioma (173)
- Occupational lung cancer (174)
- Byssinosis (175)
- Occupational asthma (176)
- Irritant induced asthma (177)
- Pulmonary tuberculosis in health care workers (178)
- Tuberculosis silica dust (179)
- Work related upper limb disorders (180)
- Occupational contact dermatitis (181)
- Work aggravated asthma (184)
- Work related upper respiratory tract disorder (187)
- The list of occupational diseases (Schedule 3 to COIDA), in line with Recommendation 194 of the International Labour Organisation (ILO)

### **Policies and regulations also completed but still to be published:**

- The regulation of re-opening of claims
- Work related loss of vision (188)

### **Policies still under review are:**

- Occupational Acquired HIV/AIDS (183)
- Work related chronic obstructive pulmonary diseases (COPD) (186)
- Respiratory Impairment (195)

### **Annual benefit increases**

The benefit increases applicable from 1 April 2006 were approved by the Minister, on advice of the Compensation Board. All COIDA pensioners will receive an annual inflationary increase of 2% across the board.

### **Communication**

All members are expected to consult and report to their constituencies on their work in the Compensation Board. After the Minister has been advised, all work is published in the government gazette.

The completed policies are published in the Government Gazette, for public awareness. The policies are available on the website of the Department at [www.labour.gov.za](http://www.labour.gov.za).