**TEMPLATE FOR DRAFT CODE OF GOOD PRACTICE ON THE PREVENTION AND ELIMINATION OF VIOLENCE AND HARASSMENT IN THE WORLD OF WORK**

**ORGANISATION NAME : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**CONTACT PERSON : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**EMAIL : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**PHONE : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**DATE : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

| **SECTION / PARAGRAPH** | **PROBLEM / COMMENT** | **PROPOSED SOLUTION** |
| --- | --- | --- |
|  |   |  |
| **PREAMPLE** |  |  |
|  |  |  |
| **ACRONYMS** |  |  |
|  |  |  |
| 1. **DEFINITIONS**
 |  |  |
|  |  |  |
| 1. **SCOPE AND APPLICATION**
 |  |  |
|  |  |  |
| 1. **LEGAL FRAMEWORK**
 |  |  |
|  |  |  |
| 1. **OBJECTIVES OF THE CODE**
 |  |  |
|  |  |  |
| 1. **GUIDING PRINCIPLES**
 |  |  |
|  |  |  |
| 1. **VIOLENCE AND HARASSMENT IN THE WORLD OF WORK**
 |  |  |
|  |  |  |
| 1. **MAIN FORMS OF VIOLENCE AND HARASSMENT**
 |  |  |
|  |  |  |
| 1. **THE PREVENTION, ELIMINATION AND MANAGEMENT OF VIOLENCE AND HARASSMENT**
 |  |  |
|  |  |  |
| 1. **TREATMENT CARE AND SUPPORT**
 |  |  |
|  |  |  |
| 1. **PROTECTION AND PREVENTION MEASURES**
 |  |  |
|  |  |  |
| 1. **PRIVACY AND CONSENT**
 |  |  |
|  |  |  |
| 1. **PROGRAMMES, TRAINING AND AWARENESS**
 |  |  |
|  |  |  |
| 1. **PROCEDURES FOR MANAGING VIOLENCE AND HARASSMENT**
 |  |  |
|  |  |  |
| 1. **MONITORING AND EVALUATION**
 |  |  |
|  |  |  |

**PLEASE SEND TO:** **innocent.makwarela@labour.gov.za** **and**

**Julian.mohale@labour.gov.za**