

TEMPLATE FOR DRAFT CODE OF GOOD PRACTICE ON THE PREVENTION AND ELIMINATION OF VIOLENCE AND HARASSMENT IN THE WORLD OF WORK

ORGANISATION NAME : _____

CONTACT PERSON : _____

EMAIL : _____

PHONE : _____

DATE : _____

SECTION / PARAGRAPH	PROBLEM / COMMENT	PROPOSED SOLUTION
PREAMBLE		
ACRONYMS		
1. DEFINITIONS		
2. SOCPE AND APPLICATION		
3. LEGAL FRAMEWORK		
4. OBJECTIVES OF THE CODE		
5. GUIDING PRINCIPLES		

SECTION / PARAGRAPH	PROBLEM / COMMENT	PROPOSED SOLUTION
6. VIOLENCE AND HARASSMENT IN THE WORLD OF WORK		
7. MAIN FORMS OF VIOLENCE AND HARASSMENT		
8. THE PREVENTION, ELIMINATION AND MANAGEMENT OF VIOLENCE AND HARASSMENT		
9. TREATMENT CARE AND SUPPORT		
10. PROTECTION AND PREVENTION MEASURES		
11. PRIVACY AND CONSENT		
12. PROGRAMMES, TRAINING AND AWARENESS		
13. PROCEDURES FOR MANAGING VIOLENCE AND HARASSMENT		
14. MONITORING AND EVALUATION		

PLEASE SEND TO: innocent.makwarela@labour.gov.za and

Julian.mohale@labour.gov.za