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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR

NO. 1104

12 OCTOBER 2018

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997**AMENDMENT OF SECTORAL DETERMINATION 6: PRIVATE SECURITY SECTOR,
SOUTH AFRICA.**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 6: Private Security Sector, South Africa, published under Government Gazette No. 39156 of 01 September 2015, in accordance with the schedule hereto and fix 01 November 2018 as the date on which this amendment shall become binding.



M.N. OLIPHANT, MP
MINISTER OF LABOUR

DATE: 05/10/2018

ISAZISO SIKAHULUMENI**UMNYANGO WEZABASEBENZI****UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI,
OKUNGUNOMBOLO 75 KA 1997****UKUCHIBIYELWA KWESINQUMO ZOMKHAKHA 6: UMKHAKHA WONOGADA BANGASESE
ENINGIZIMU NE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni ka Nombolo 6: Umkhakha woNogada Bangasese, eNingizimu Ne Afrika, eshicilelwe ngaphansi kwesaziso sikhahulumeni kunombolo 39156 ngomhlaka 01 kuMandulo 2015 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuLwezi 2018 njengosuku elabekelwa ukuqala koshintsho.



M.N. OLIPHANT, MP
UNGQONGQOSHE WEZABASEBENZI

DATE: 05/10/2018

Schedule:

1. Substitute table 1, 2, 3 and notes to year 3 table as reflected in the Government Gazette No. 39156 of 1 September 2015 with the table below:

Table: 1 Minimum wages for Private Security Sector

MONTHLY SALARY RATES			
	AREA 1 & 2	AREA 3	
In the Magisterial Districts of	Alberton, Bellville, Benoni, Boksburg, Bloemfontein, Brakpan, Camperdown, Chatsworth, Durban, East London, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Kimberley, Klerksdorp, Krugersdorp, Kuils River, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pietemarienburg, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon's Town, Somerset West, Springs, Stellenbosch, Strand, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.	All other areas	Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
	Monthly salary	Monthly salary	
Artisan	R7 484	R6 534	45
Clerical Assistant			45
During the first year of experience	R3 730	R3 093	
During the second year of experience	R3 792	R3 138	
Thereafter	R3 850	R3 206	
Clerk			45
During the first year of experience	R4 068	R3 428	
During the second year of experience	R4 325	R3 637	
During the third year of experience	R4 549	R3 868	
Thereafter	R4 794	R4 075	
Control or Communication Centre Operator	As for relevant security officer grading		48
Controller	As for a clerical assistant		45
Driver of a -			45
Light motor vehicle	R3 925	R3 292	
Medium motor vehicle	R4 207	R3 546	
Heavy motor vehicle	R4 392	R3 710	
General Worker			45
During the first six months service with the same employer	R3 053	R2 514	
Thereafter	R3 154	R2 612	
Handyman	R4 343	R3 701	45
Security Officer			48
Grade A	R5 558	R4 613	
Grade B	R4 981	R4 198	
Grade C, D & E	R4 377	R3 643	
Employees not elsewhere specified	R3 771	R3 130	45

2. Delete clause 3(2) of the Sectoral Determination No. 6: Private Security Sector, South Africa published on the 1 September 2015 in the Government Gazette No. 39156.

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