

Salary Rates for Year 2 (with effect from 1 September 2013)

In the Magisterial Districts of	AREA 1		AREA 2		AREA 3		Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	
	Alberton, Bellville, Benoni, Boksburg, Brakpan, Camperdown, Chatsworth, Durban, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Krugersdorp, Kuils River, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon's Town, Springs, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.		Bloemfontein, East London, Kimberley, Klerksdorp, Pietermaritzburg, Somerset West, Stellenbosch and Strand.		All other Areas not specified else where		
Artisan	R 5 376	R 27.57	R 4 894	R 25.10	R 4 693	R 24.07	
Clerical Assistant							45
During the first year of experience	R 2 679	R 13.74	R 2 456	R 12.60	R 2 222	R 11.40	45
During the second year of experience	R 2 728	R 13.99	R 2 493	R 12.79	R 2 259	R 11.58	
Thereafter	R 2 773	R 14.22	R 2 546	R 13.06	R 2 311	R 11.85	
Clerk							45
During the first year of experience	R 2 924	R 14.99	R 2 549	R 13.07	R 2 463	R 12.63	
During the second year of experience	R 3 119	R 15.99	R 2 768	R 14.19	R 2 627	R 13.47	
During the third year of experience	R 3 295	R 16.90	R 2 881	R 14.77	R 2 805	R 14.38	
Thereafter	R 3 486	R 17.88	R 3 054	R 15.66	R 2 964	R 15.20	
Control or Communication Centre Operator	As for relevant security officer grading						48
Controller	As for a clerical assistant						45
Driver of a -							45
Light motor vehicle	R 2 820	R 14.46	R 2 613	R 13.40	R 2 366	R 12.13	
Medium motor vehicle	R 3 039	R 15.58	R 2 808	R 14.40	R 2 563	R 13.14	
Heavy motor vehicle	R 3 183	R 16.32	R 2 935	R 15.05	R 2 689	R 13.79	
General Worker							45
During the first six months service with the same employer	R 2 194	R 11.25	R 2 012	R 10.32	R 1 805	R 9.26	
Thereafter	R 2 272	R 11.65	R 2 094	R 10.74	R 1 881	R 9.65	
Handyman	R 3 121	R 16.00	R 2 891	R 14.82	R 2 660	R 13.64	45
Security Officer							48
Grade A	R 4 077	R 19.60	R 3 728	R 17.92	R 3 383	R 16.27	
Grade B	R 3 630	R 17.45	R 3 314	R 15.93	R 3 062	R 14.72	
Grade C	R 3 110	R 14.95	R 2 861	R 13.75	R 2 585	R 12.43	
Grade D and E	R 2 938	R 14.12	R 2 688	R 12.92	R 2 441	R 11.74	
Employees not elsewhere specified	R 2 708	R 13.89	R 2 490	R 12.77	R 2 249	R 11.53	45