


Private Security Sector
MONTHLY SALARY RATES for Year 3 (with effect from 1 September 2011 to 31 August 2012)

In the magisterial district of: 		Area 1		Area 2		Area 3		Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
		Alberton, Belville, Benoni, Boksburg, Brakpan, Camperdown, Chatsworth, Durban, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Krugersdorp, Kuilsriver, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pinetown, Port Elizabeth, Pretoria Randburg, Randfontein, Roodepoort, Sasolburg, Simonstown, Springs, The Cape, Uitenhage, Vandrbbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.		Bloemfontein, East London, Kimberley, Klerksdorp, Pietermaritzburg, Somerset West, Stellenbosch and Strand.		ALL OTHER AREAS		
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
Artisan		4,610	23.64	4,195	21.52	4,025	20.64	45
Clerical Assistant	During the first year of experience	2,296	11.78	2,106	10.80	1,905	9.77	45
	During the second year of experience	2,345	12.03	2,143	10.99	1,942	9.96	
	Thereafter	2,390	12.26	2,196	11.26	1,994	10.23	
Clerk	During the first year of experience	2,508	12.86	2,000	10.26	2,112	10.83	45
	During the second year of experience	2,703	13.86	2,219	11.38	2,276	11.67	
	During the third year of experience	2,879	14.76	2,332	11.96	2,454	12.58	
	Thereafter	3,070	15.74	2,505	12.85	2,613	13.40	
Control or Communication Centre Operator		As for relevant security officer grading						48
Controller		As for clerical assistant						45
Driver of a -	Light motor vehicle	2,417	12.40	2,241	11.49	2,031	10.41	45
	Medium motor vehicle	2,636	13.52	2,436	12.49	2,228	11.43	
	Heavy motor vehicle	2,780	14.26	2,563	13.14	2,354	12.07	
General Worker	During the first 6 months of employment	1,881	9.65	1,726	8.85	1,548	7.94	45
	Thereafter	1,959	10.05	1,808	9.27	1,624	8.33	
Handyman		2,676	13.72	2,479	12.71	2,282	11.70	45
Security Officer	Grade A	3,658	17.59	3,344	16.08	3,035	14.59	48
	Grade B	3,211	15.44	2,930	14.09	2,714	13.05	
	Grade C	2,691	12.94	2,477	11.91	2,237	10.75	
	Grade D	2,519	12.11	2,304	11.08	2,093	10.06	