



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID-AFRIKA

Regulation Gazette

No. 10319

Regulasiekoerant

Vol. 593

Pretoria, 24 November 2014

No. 38237

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GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. R. 919

24 November 2014

BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977**AMENDMENT OF SECTORAL DETERMINATION 7: DOMESTIC WORKER
SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, hereby in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, amend Sectoral Determination 7: Domestic Worker Sector, South Africa published under Government Gazette 34797 of 28 November 2011 in accordance with the schedule hereto and fix 01 December 2014 as the date on which this amendment shall become binding.


.....
M. N. OLIPHANT, MP

MINISTER OF LABOUR

DATE: 24/11/2014
.....


UMNYANGO WEZABASEBENZI

No. R. 919

24-11-2014

UMTHETHO WEZIMISELO EZIYISISEKELO KWEZEMISEBENZI
OKUNGUNOMBOLO 75 KA 1997UMKHAKHA KANOMBOLO 7: WABASEBENZI BASEZINDLINI ENINGIZIMU
AFRICA

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56 (1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni kanombolo 7: Abasebenzi basezindlini, eNingizimu Afrika, kanye noshintsho olushicilelwe kwisaziso sikaHulumeni R34798 ngomhlaka 28 kuLwezi 2011 ngokomgomo wezokulingiswa okhishwe ngomhlaka 01 kuMasingana 2014 njengosuku elabekelwa ukuqala koshintsho.


.....
M.N. OLIPHANT, MP

UNGQONGQOSHE WEZABASEBENZI

USUKU...*24/11/2014*.....

SCHEDULE:

1. Substitute Table 1 and 2 in clause 3 as reflected in Government Gazette No. 34797 of 28 November 2011 with Tables 1 and 2 below:

Wage Tables for the Domestic Worker Sector					
Table 1		Minimum wages for domestic workers who work more than 27 ordinary hours per week			
Area A					
Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatjie Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.					
Minimum rates for the period 1 December 2014 to 30 November 2015		Minimum rates for the period 1 December 2015 to 30 November 2016		Minimum rates for the period 1 December 2016 to 30 November 2017	
Hourly Rate (R)	10.95	Hourly Rate (R)	Previous year's minimum wage + CPI + 2.5%	Hourly Rate (R)	Previous year's minimum wage + CPI + 2.5%
Weekly Rate (R)	476.68*	Weekly Rate (R)		Weekly Rate (R)	
Monthly Rate (R)	2065.47*	Monthly Rate (R)		Monthly Rate (R)	
Area B					
Areas not mentioned in Area A					
Minimum rates for the period 1 December 2014 to 30 November 2015		Minimum rates for the period 1 December 2015 to 30 November 2016		Minimum rates for the period 1 December 2016 to 30 November 2017	
Hourly Rate (R)	9.30	Hourly Rate (R)	Previous year's minimum wage + CPI + 4.5%	Hourly Rate (R)	Previous year's minimum wage + CPI + 3.5%
Weekly Rate (R)	418.32*	Weekly Rate (R)		Weekly Rate (R)	
Monthly Rate (R)	1812.57*	Monthly Rate(R)		Monthly Rate (R)	

*Weekly and monthly rate for employees working a maximum of 45 ordinary hours per week

Table 2		Minimum wages for domestic workers who work 27 ordinary hours per week or less			
Area A					
Bergvriër Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekewini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatjie Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.					
Minimum rates for the period 1 December 2014 to 30 November 2015		Minimum rates for the period 1 December 2015 to 30 November 2016		Minimum rates for the period 1 December 2016 to 30 November 2017	
Hourly Rate (R)	12.40	Hourly Rate (R)	Previous year's minimum wage + CPI + 2.5%	Hourly Rate (R)	Previous year's minimum wage + CPI + 2.5%
Weekly Rate (R)	334.74*	Weekly Rate (R)		Weekly Rate (R)	
Monthly Rate (R)	1450.33*	Monthly Rate (R)		Monthly Rate (R)	
Area B					
Areas not mentioned in Area A					
Minimum rates for the period 1 December 2014 to 30 November 2015		Minimum rates for the period 1 December 2015 to 30 November 2016		Minimum rates for the period 1 December 2016 to 30 November 2017	
Hourly Rate (R)	10.98	Hourly Rate (R)	Previous year's minimum wage + CPI + 4.5%	Hourly Rate (R)	Previous year's minimum wage + CPI + 3.5%
Weekly Rate (R)	296.35*	Weekly Rate (R)		Weekly Rate (R)	
Monthly Rate (R)	1284.09*	Monthly Rate (R)		Monthly Rate (R)	

*Weekly and monthly rate for employees working a maximum of 27 ordinary hours per week

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- Maps : 012 748 6061/6065 BookShop@gpw.gov.za
- Debtors : 012 748 6060/6056/6064 PublicationsDebtors@gpw.gov.za
- Subscription : 012 748 6054/6055/6057 Subscriptions@gpw.gov.za
- SCM : 012 748 6380/6373/6218
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