PART 1 OF 2
PROCLAMATION

by the

President of the Republic of South Africa

No. R. 87, 2014

COMMENCEMENT OF THE LABOUR RELATIONS AMENDMENT ACT, 2014

In terms of section 45 of the Labour Relations Amendment Act, 2014, (Act No. 6 of 2014) ("the Act") I hereby determine 1 January 2015 as the date on which the said Act, excluding that portion of Section 37(c) inserting subsection 198(4F) in the Labour Relations Act, 1995, shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at [PLACE], on this [DAY] day of [MONTH] Two Thousand and Fourteen.

[Signature]

J G ZUMA

PRESIDENT

By Order of the President-in-Cabinet

[Signature]

M N OLIPHANT, MP

MINISTER OF THE CABINET
INWERKINGTREDING VAN DIE WYSIGINGSWET OP ARBEIDSVERHOUĐINGE 2014

Kragtens Artikel 45 van die Wysigingswet op Arbeidsverhoudinge, 2014 (Wet Nr. 6 van 2014) (die Wet), verklaar ek hiermee dat die Wet, uitgesonderd daardie gedeelte van Artikel 37(c) wat sub-artikel 198(4F) in die Wet op Arbeidsverhoudinge, 1995, invoeg, op 1 Januarie 2015 in werking tree.

Gegee onder my Hand en die Sêel van die Republiek van Suid-Afrika te m i l e n h e d e d i e ...... dag van ...... M O N E M B E R ...... Tweeduisend en Veertien.

J G ZUMA

PRESIDENT

Op las van die President-in-Kabinet:

M N OLIPHANT, LP
MINISTER VAN DIE KABINET
GOVERNMENT NOTICES
GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID

No. R. 1015 19 December 2014

LABOUR RELATIONS ACT, 1995
REPEAL OF LABOUR RELATIONS REGULATIONS


M N OLIPHANT, MP
MINISTER OF LABOUR

No. R. 1015 19 December 2014

HERROEPING VAN REGULASIES VAN DIE
WET OP ARBEIDSVERHOUDINGE, 1995

Ek, MILDRED NELISIWE OLIPHANT, Minister van Arbeid, trek hierby die regulasies uitgevaardig ingevolge artikel 208 van die Wet op Arbeidsverhoudinge, 1995 (Wet No. 66 van 1995) soos gepublisoeer by Goewermentskennisgewing No. R. 938 van 25 Julie 2002 in, met ingang van 31 December 2014.

M N OLIPHANT, MP
MINISTER VAN ARBEID
LABOUR RELATIONS AMENDMENT ACT, 2014

REGULATIONS

I, MILDRED NELISIWE OLIPHANT, Minister of Labour, hereby under section 208 of the Labour Relations Act, 1995 (Act No. 66 of 1995) and after consulting NEDLAC and the CCMA, made the regulations in the Schedule with effect from 1 January 2015.

M N OLIPHANT, MP
MINISTER OF LABOUR

WYSIGINGS WET OP ARBEIDSVERHOUDINGE, 2014

REGULASIES

Ek, MILDRED NELISIWE OLIPHANT, Minister van Arbeid, vaardig hierby, kragtens artikel 208 van die Wet op Arbeidsverhoudinge, 1995 (Wet No. 66 van 1995) en na oorlegpleging met NEOAR en die KVBA, die regulasies in die Bylae hierby uit met ingang van 1 Januarie 2015.

M N OLIPHANT, MP
MINISTER VAN ARBEID
LABOUR RELATIONS AMENDMENT ACT, 2014

INVITATION TO MAKE REPRESENTATIONS

NOTICE IN TERMS OF SECTION 198A: APPLICATION OF SECTION 198A TO EMPLOYEES EARNING BELOW THE EARNINGS THRESHOLD

1. I, MILDRED NELISIWE OLIPHANT, Minister of Labour, do hereby in terms of section 198A(1)(c) of the Labour Relations Amendment Act, 2014, publish a notice in accordance with the provisions of subsections (6) to (8), inviting representations from the public on which categories of work should be deemed to be temporary service by notice to be issued by the Minister in terms of subsection (1)(c) as contemplated by subsection (6).

2. Representations must reach the Department of Labour not later than 90 calendar days after the date of publication of this notice.

3. The Labour Relations Amendment Act is available at the following web address:
   www.labour.gov.za

4. Representations should be submitted to the following addresses:

   **By post or fax:**
   Department of Labour
   Directorate: Collective Bargaining
   Attention: Mr I A Macun / Ms S K Mahlangu
   Private Bag X 117
   PRETORIA
   0001
   Fax nr: (012) 309-4848

   **By e-mail:**
   Ian.Macun@labour.gov.za
   Sellaiah.Mahlangu@labour.gov.za
   Stiaan.Meyer@labour.gov.za

   **Hand deliveries:**
   Room 121/117
   Laboria House
   215 Frances Baard Street
   PRETORIA

   [Signature]

   MN OLIPHANT, MP
   MINISTER OF LABOUR

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