Post: Psychometrist / Registered Counsellor Grade 1

Centre: Labour Centre: Dundee

Reference No: HR4/4/5/86

Salary: Commencing: Grade 1 (R 547 917.00 - R 608 103.00) (OSD) 5 years relevant experience
Commencing: Grade 2 (R 626 481.00 - R 695 295.00) (OSD) 8 years relevant experience
Commencing: Grade 3 (R 712 950.00 - R 791 253.00) (OSD) 16 years relevant experience

Enquiries: Ms. T Khumalo, Tel: (034) 21 23147


Duties: ● Provide and implement employment counselling services ● Provide and implement recruitment, psychometric assessment and selection services ● Liaise with different organisations (Government, non-government, non-profit and private) to facilitate employability enhancement interventions for designated groups ● Manage operations and personnel resources of the employment counselling support.

CLOSING DATE FOR APPLICATIONS: 19 November 2018

Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Labour is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

Applications: Chief Director: Provincial Operations: PO Box 940, Durban, 4000